## ANNEX A

## FORM OF JOINDER AGREEMENT

WHEREAS, the EBP Party has or is alleged to have, now or in the future, any liability or responsibility to DEC, New York State, the United States or any agency or instrumentality thereof with respect to any Pre-Existing Environmental Liability or any other environmental subsurface condition in existence prior to the Implementation Date at current and former parcels of EBP and historical discharges from EBP to the Genesee River;

WHEREAS, pursuant to the terms of the Covenant and provided that certain conditions specified in the Covenant are satisfied, the EBP Party is entitled to have the Covenant remain effective and apply to the EBP Party;

NOW, THEREFORE, in consideration of the mutual promises contained in the Covenant and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the EBP Party hereby acknowledges and agrees to be bound to all terms and conditions of the Covenant applicable to Kodak.

IN WITNESS WHEREOF, the undersigned has executed this Joinder Agreement on the day and year first set forth above.

Air Water Gas Solutions Inc.
[Name of EBP Party]

Ishmael Chalabi President & CEO