NEW YORK STATE DEPARTMENT OF ENVIRONMENTAL CONSERVATION STATE SUPERFUND PROGRAM ECL §27-1301 et seq.

In the Matter a Remedial Program for

ORDER ON CONSENT AND
ADMINISTRATIVE SETTLEMENT
Index No. CO 8-20250722-35

DEC Site Name: Vacuum Oil

DEC Site No.: P-828191

Site Address:

925 Exchange Street, 936 Exchange Street, 950 Exchange Street, 15 Flint Street. 1 Cottage Street, 13 Cottage Street, 49 Cottage Street, 1320 Plymouth Avenue, Cottage Street, 100 Riverview Place, 102 Violetta Street. 5 Flint Street, 940 Exchange Street, 10 Flint Street, 22 Flint Street, and 920 Exchange Street Rochester, NY

Hereinafter referred to as "Site"

by: Exxon Mobil Corporation, RESPONDENT

Hereinafter referred to as "Respondent"

1. A. The New York State Department of Environmental Conservation ("Department") is responsible for inactive hazardous waste disposal site remedial programs pursuant to Article 27, Title 13 of the Environmental Conservation Law ("ECL") and Part 375 of Title 6 of the Official Compilation of Codes, Rules and Regulations ("6 NYCRR") and may issue orders consistent with the authority granted to the Commissioner by such statute.

- B. The Department is responsible for carrying out the policy of the State of New York to conserve, improve and protect its natural resources and environment and control water, land, and air pollution consistent with the authority granted to the Department and the Commissioner by Article 1, Title 3 of the ECL.
- C. This Order is issued pursuant to the Department's authority under, *inter alia*, ECL Article 27, Title 13 and ECL 3-0301, and resolves Respondent's liability to the State as provided at 6 NYCRR 375-1.5(b)(5).
- 2. The Site is not currently listed in the Registry of Inactive Hazardous Waste Disposal Sites in New York State and is instead identified as a "P" or potential site with a Site Number of P-828191.
- 3. Respondent consents to the issuance of this Order without (i) an admission or finding of liability, fault, wrongdoing, or violation of any law, regulation, permit, order, requirement, or standard of care of any kind whatsoever; (ii) an acknowledgment that there has been a release or threatened release of hazardous waste at or from the Site; and/or (iii) an acknowledgment that a release or threatened release of hazardous waste at or from the Site constitutes a significant threat to the public health or environment.
- 4. Respondent and the Department agree that the primary goals of this Order are to appropriately characterize the contamination at the Site and provide a mechanism for Respondent to implement any necessary interim remedial measures and associated site management. However, in the instance that interim remedial measures are insufficient to address contamination at the Site, Respondent may continue the remedial program at the Site under the Standard Clauses contained in Appendix A.
- 5. Within 60 days following execution of this Order, the first required submittal will include a compilation and evaluation of existing environmental data for the Site. If the Department determines that data collected to date is insufficient to adequately characterize the Site, the Respondent will submit a supplemental remedial investigation work plan for the Department's approval to investigate and document the nature and extent of contamination.
- 6. Solely with regard to the matters set forth below, Respondent hereby waives any right to a hearing as may be provided by law, consents to the issuance and entry of this Order, and agrees to be bound by its terms. Respondent consents to and agrees not to contest the authority or jurisdiction of the Department to issue or enforce this Order and agrees not to contest the validity of this Order or its terms or the validity of data submitted to the Department by Respondent pursuant to this Order. Respondent retains its rights to contest the Department's reasonableness of actions and interpretations of this Order to the extent Respondent believes they are inconsistent with the language of this Order and are unreasonable, arbitrary or capricious.

NOW, having considered this matter and being duly advised, IT IS ORDERED THAT:

I. Real Property

The Site subject to this Order has been assigned number P-828191 consists of approximately +/- 33.00 acres, and is as follows:

Subject Property Description (A Map of the Site is attached as Exhibit "A")

Tax Map/Parcel No.: 121.69-4-44.001
ADDRESS: 925 Exchange Street (a portion of)
Owner: 925 Corporate Building LLC

Tax Map/Parcel No.: 121.77-1-7 ADDRESS: 936 Exchange Street Owner: Flint Redevelopment LLC

Tax Map/Parcel No.: 121.77-1-54
ADDRESS: 950 Exchange Street (a portion of)
Owner: VSJ LLC

Tax Map/Parcel No.: 121.77-1-11
ADDRESS: 15 Flint Street
Owner: Exxon Mobil Corporation

Tax Map/Parcel No.: 136.21-1-1
ADDRESS: 1 Cottage Street (a portion of)
Owner: City of Rochester

Tax Map/Parcel No.: 136.21-1-3.001 ADDRESS: 13 Cottage Street Owner: City of Rochester

Tax Map/Parcel No.: 136.21-1-3.002
ADDRESS: 49 Cottage Street
Owner: City of Rochester Genesee Valley Park

Tax Map/Parcel No.: 135.28-2-63
ADDRESS: 1320 Plymouth Avenue (a portion of)
Owner: City of Rochester
Genesee Valley Park

Tax Map/Parcel No.: 135.28-2-55 ADDRESS: Cottage Street Owner: State of New York Tax Map/Parcel No.: 136.21-1-2 ADDRESS: 100 Riverview Place Owner: City of Rochester

Tax Map/Parcel No.: 121.70-1-39.001
ADDRESS: 102 Violetta Street (a portion of)
Owner: City of Rochester

Tax Map/Parcel No.: 121.77-1-10.001
ADDRESS: 5 Flint Street
Owner: Exxon Mobil Corporation

Tax Map/Parcel No.: 121.77-1-9.001 ADDRESS: 940 Exchange Street Owner: City of Rochester

Tax Map/Parcel No.: 121.77-1-86.001
ADDRESS: 10 Flint Street (a portion of)
Owner: City of Rochester

Tax Map/Parcel No.: 121.77-1-8
ADDRESS: 22 Flint Street
Owner: Flint Redevelopment LLC

Tax Map/Parcel No.: 121.69-3-37.004
ADDRESS: 920 Exchange Street (a portion of)
Owner: John K and Associates Inc

The site includes any property within the Historical Vacuum Oil Refinery Footprint (see Exhibit A) up to the Genesee River.

II. Initial Work Plans

An Interim Remedial Measure (IRM) Work Plan (WP) shall be submitted to the Department by the Respondent within thirty (30) days (or other time period as agreed to by both the Department and Respondent) after the Department accepts the final Supplemental Remedial Investigation Report. Department approval of the IRMWP is contingent upon approval of the Supplemental Remedial Investigation Report referenced above.

An IRM Construction Completion Report (CCR) shall be submitted to the Department by the Respondent within 30 days of the substantial completion of IRMWP construction (or other time period as agreed to by both the Department and Respondent).

III. Payment of State Costs

Invoices shall be sent to Respondent at the following address:

Elizabeth Zinkevicz – Project Manager
ExxonMobil Environmental and Property Solutions Company
647 Rt 1, Suite 14, PMB 253
York, Maine
(207) 363-8345
elizabeth.e.zinkevicz@exxonmobil.com

With a copy to:

Ian Reed | Principal / Vice President Roux Associates 200 Summit Drive, Suite 500 Burlington, MA 01803

Main: (781) 569-4000 | Direct: (781) 569-4030

Email: ireed@rouxinc.com

In addition to the requirement to pay future State Costs as set forth in Appendix "A", within forty-five (45) days after the effective date of this Consent Order, Respondent shall pay to the Department the sum set forth on Exhibit "C", \$250,000, which shall represent reimbursement for agreed upon past State Costs incurred prior to the effective date of this Consent Order. Respondent acknowledges that all past State Costs are not itemized on the cost summary and that additional charges may be billed at a later date for State Costs incurred prior to the effective date of this Consent Order

IV. Communications

A. All written communications required by this Consent Order shall be transmitted by United States Postal Service, by private courier service, by hand delivery, or by electronic mail.

1. Communication from Respondent shall be sent to:

Charlotte Theobald, DEC Project Manager (1 hard copy (unbound for work plans) & 1 electronic copy)
New York State Department of Environmental Conservation
Division of Environmental Remediation
6274 East Avon-Lima Road
Avon, New York 14414
charlotte.theobald@dec.ny.gov

Christopher Budd (electronic copy only)
New York State Department of Health
Bureau of Environmental Exposure Investigation
Empire State Plaza
Corning Tower Room 1787
Albany, New York 12237
christopher.budd@health.ny.gov

Kyle Pero, DEC Project Attorney New York State Department of Environmental Conservation Office of General Counsel 625 Broadway, 14th Floor, Albany, New York 12233-1500 kyle.pero@dec.ny.gov

2. Communication from the Department to Respondent shall be sent to:

Elizabeth Zinkevicz – Project Manager
ExxonMobil Environmental and Property Solutions Company
647 Rt 1, Suite 14, PMB 253
York, Maine
(207) 363-8345
elizabeth.e.zinkevicz@exxonmobil.com

And

lan Reed | Principal / Vice President Roux Associates 200 Summit Drive, Suite 500 Burlington, MA 01803 Main: (781) 569-4000 | Direct: (781) 569-4030 Email: ireed@rouxinc.com

With a Copy to:

Rene Gonzalez
Executive Counsel – GSC & SSHE
ExxonMobil Law Department
Exxon Mobil Corporation
22777 Springwoods Village Pkwy, N1.5B
Spring, Texas 77389
Office: (346) 267-1313
rene.law.gonzalez@exxonmobil.com

and

Laura Siclari, Esq.

Siclari Law Group PC 244 Hoppers Lane Paramus, NJ 07652 Office: (551) 294-4181 Isiclari@siclarilawgroup.com

- B. The Department and Respondent reserve the right to designate additional or different addressees for communication on written notice to the other. Additionally, the Department reserves the right to request that the Respondent provide more than one paper copy of any work plan or report.
- C. Each party shall notify the other within ninety (90) days after any change in the addresses listed in this paragraph or in Paragraph I.

V. Certificate of Completion/No Further Action/Satisfactory Completion

Upon the Department's issuance of a Certificate of Completion as provided at 6 NYCRR 375-1.9 and 375-2.9, Respondent shall obtain the benefits conferred by such provisions, subject to the terms and conditions described therein. However, if, after the completion of any required investigations and/or interim remedial actions, the Department determines that the Site will not be listed in the *Registry of Inactive Hazardous Waste Disposal Sites in New York State*, the Department will not issue a Certificate of Completion but will issue a No Further Action/Satisfactory Completion Letter to Respondent reflecting the Department's determination that, other than implementation of a Site Management Plan if required, no further remedial action at the Site is necessary. The Letter's form and substance shall be materially similar to the attached Exhibit B.

VI. Miscellaneous

- A. A "Standard Clauses for All New York State, State Superfund Orders" is attached to and hereby made a part of this Order as if set forth fully herein.
- B. In the event that DEC makes the determination that all implemented IRMs are insufficient, determines that the site is a significant threat to the public health and the environment, and reclassifies the site as a Class "2" Inactive Hazardous Waste Disposal Site, Respondent will have the option to elect to continue with the remedial program pursuant to the Standard Clauses in Appendix A.
- C. In the event of a conflict between the main body of this Order (including any and all attachments thereto and amendments thereof) and the terms of Appendix A, the main body of this Order shall control. The provisions of Appendix A shall apply as applicable to a "P" site. However, Respondent may continue the remedial program at the Site under the Standard Clauses contained in Appendix A as described in paragraph 4 above

D. The effective date of this Order is the 10th day after it is signed by the Commissioner or the Commissioner's designee.

VII. Spill Compensation Fund

Notwithstanding any other provision of this Order, if with respect to the Site there currently exists or may exist in the future a claim of any kind or nature on the part of the New York State Environmental Protection and Spill Compensation Fund against Respondent or any of its successors or assigns that has not been released under the order or the express terms of this Order, nothing in this Order shall be construed, or deemed, to preclude the State of New York from recovering such claims including fines and/or penalties from Respondent or any of their successors or assigns. Respondent reserves any and all defenses it may have to any such claims, and further reserve its rights to recover costs incurred under this Order from any appropriate third party, other than the State of New York or the New York State Environmental Protection and Spill Compensation Fund.

DATED: 9/3/2025

Amanda Lefton
COMMISSIONER
NEW YORK STATE DEPARTMENT OF
ENVIRONMENTAL CONSERVATION

By: Andrew Guglielmi

Andrew Guglielmi, Director
Division of Environmental Remediation

CONSENT BY RESPONDENT

Respondent hereby consents to the issuing and entering of this Consent Order, waives Respondent's right to a hearing herein as provided by law, and agrees to be bound by this Consent Order.

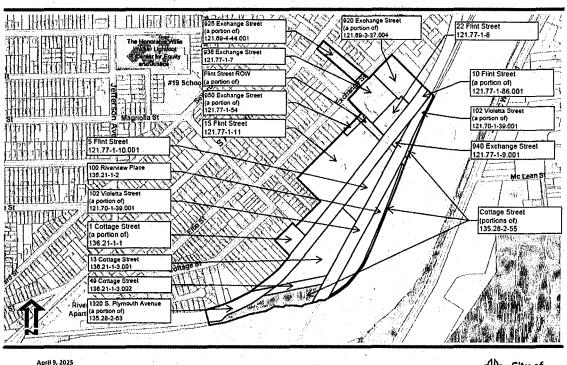
E	xxon Mobil Corporation
ву:	ihl Bhs
T	itle: Agent and Attorney-in-Fact
	Pate: 8/7/2025
STATE OF NEW YORK)) ss:	
) ss: COUNTY OF SUPPOLIC)	
Acknowledgment by a corporation, in New York	State:
On the 77th day of August undersigned, personally appeared Michael	in the year 20 <u>25</u> , before me, the
name) personally known to me who, being duly s he/she/they reside at <u>38 Vみぬしとら</u> れ、B	worn, did depose and say that
and that he/she/they is (are) the	president or other
officer or director or attorney in fact duly appointe	d) of the
EXXON Mobil Cheporation	
(full legal name of corporation), the corpor the above instrument; and that he/she/they signe authority of the board of directors of said corpora	d his/her/their name(s) thereto by the
	36 Chy
Notary F	ublic, State of New York



EXHIBIT "A"

Мар

Historical Former Vacuum Oil Footprint Map



LEGEND

Historical Vacuum Oil Refinery Footprint
Property Boundary

SOURCES
Properly boundaries from City of Rochester Open Data Portal
Basemap from City of Rochester Property Information Application

City of Rochester, NY





Exhibit "B"

[date]

[Respondent name and address]

RE:

Satisfactory Completion Letter/No Further Action Letter

Site No.: Site Name:

Dear Respondent:

This letter is sent to notify Respondent that it has satisfactorily completed the *Site Characterization/Interim Remedial Measure* of the remediation project that Respondent undertook under the Consent Order Index No. _____ for Address, Town and Village of, County, New York (Tax Map/Parcel No.) ("Site"). The New York State Department of Environmental Conservation ("Department") has determined, subject to the Department's reservation of rights outlined below, contained in the Consent Order, or existing at law, based upon our inspection of the above-referenced Site and upon our review of the documents you have submitted, that you completed the project in accordance with the terms and conditions of the above-referenced Order and no further remedial action (other than implementation of the Site Management Plan if required) is necessary. As a result, the Department is issuing this Satisfactory Completion/No Further Action Letter for the project.

Notwithstanding that the Department has determined that no further remedial action is necessary with the respect to the Site, the Department reserves any and all rights and authority, including rights concerning any claim for natural resource damages or the authority to engage in or require any further investigation or remediation the Department deems necessary. The Department retains all its respective rights concerning circumstances where Respondent, their lessees, sublessees, successors, or assigns cause or permit a Release or threat of Release at the site of any hazardous substance (as that term is defined at 42 USC 9601[14]) or petroleum (as that term is defined in Navigation Law § 172[15]).

Additionally, with respect to the site, nothing contained in this letter shall be construed to:

 preclude the State of New York on behalf of the New York State Environmental Protection and Spill Compensation Fund from recovering a claim of any kind or nature against any party;

- prejudice any rights of the Department to take any investigatory action or remediation or corrective measures it may deem necessary if Respondent fails to comply with the Order or if contamination other than contamination within the present knowledge of the Department is encountered at the Site;
- prohibit the Commissioner or his duly authorized representative from exercising any summary abatement powers.

In conclusion, the Department is pleased to be part of this effort to return the site to productive use and benefit to the entire community.

If you have any questions, please do not hesitate to contact [PM], site project manager, at [phone number].

Sincerely,

Andrew Guglielmi
Director
Division of Environmental Remediation

EXHIBIT "C"Cost Summary

The Department and the Respondent agree to the sum of \$250,000 in satisfaction of past costs.

NEW YORK STATE DEPARTMENT OF ENVIRONMENTAL CONSERVATION

Division of Environmental Remediation, Bureau of Program Management 625 Broadway, 12th Floor, Albany, NY 12233-7012 P: (518) 402-9543 | F: (518) 402-9722 www.dec.ny.gov

Transmitted via E-Mail MEMORANDUM

TO:

Kyle Pero, Office of General Counsel

FROM:

Karen Diligent, Director, Bureau of Program Management, DER

SUBJECT: Cost Summary – Vacuum Oil, 828089, 828191, C828162, C828162B,

C828162C, C828190, C828193, C828193A

DATE:

This cost recovery summary has been prepared in response to your December 10, 2024 request. The following summarizes costs incurred by the New York State Department of Environmental Conservation (DEC) to date. There may be additional future costs associated with this site that are not included in this summary. Please contact the project manager to determine if additional future costs are anticipated.

The total unreimbursed costs incurred by DEC in association with the Vacuum Oil Site are \$443,152.13. This amount includes emergency response costs incurred at the site by a hazardous material spill, if any. Please note that if the site involves a petroleum spill, any costs incurred by the Oil Spill Fund would be recovered separately by the Office of the State Comptroller and are not included in this summary.

DEC costs for this site have been included through January 15, 2025 (the latest available data). Department of Health costs are not readily available. Please note that there are no open contracts for this site for which we have outstanding obligations.

Please contact Nicole Morgan at (518) 402-9753, if you have any questions on this summary.

Attachments

ec:

C. Theobald

D. Pratt

N. Morgan

EXHIBIT I

NEW YORK STATE DEPARTMENT OF ENVIRONMENTAL CONSERVATION DIVISION OF ENVIRONMENTAL REMEDIATION BUREAU OF PROGRAM MANAGEMENT

COST SUMMARY

SITE NAME:

SITE NO.:

828089, 828191, C828162, C828162B, C828162C, C828190, C828193, C828193A Life - 1/15/2025

TIME FRAME: DEC

				•						TOTAL	
COST CATEGORY	828089 8	328191 - 70062	C828162 - 65407	C828162 - 78240	C828162B - 78245 C	828162C - 78467	C828190 - 69379	C828193 - 70810	C828193A - 78208	AMOUNTS	EXHIBIT NO.
DIRECT PERSONAL SERVICES	\$0.00	\$27,594.34	\$75,556.04	\$0.00	\$6,871.82	\$2,564.01	\$55,622.29	\$51,554.69	\$0.00	\$219,763.19	
FRINGE	\$0.00	\$17,124.36	\$44,765.07	\$0.00	\$4,522.34	\$1,687.37	\$34,102.20	\$32,928.25	\$0.00	\$135,129.59	•
INDIRECT	\$0.00	\$13,700.82	\$34,916.87	\$0.00	\$3,182.40	\$1,187.41	\$25,523.96	\$26,212.74	\$0.00	\$104,724.20	_
PERSONAL SERVICES SUBTOTAL	\$0.00	\$58,419.52	\$155,237.98	\$0.00	\$14,576.56	\$5,438.79	\$115,248.45	\$110,695.68	\$0.00	\$459,616.98	. 11
CONTRACTUAL	\$29,950.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,950.32	tii
TŖAVEL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
OTHER NPS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	_
NON-PERSONAL SERVICES SUBTOTAL	\$29,950.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29,950.32	
DEC TOTAL	\$29,950.32	\$58,419.52	\$155,237.98	\$0.00	\$14,576.56	\$5,438.79	\$115,248.45	\$110,695.68	\$0.00	\$489,567.30	
DOH TOTAL (NOT AVAILABLE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	ı
MINUS PREVIOUSLY REIMBURSED AMOUNT (IF APPLICABLE)	N/A	N/A	-\$39,089.81	. N/A	N/A	N/A	-\$7,325.36	N/A	N/A	-\$46,415.17	
DEC & DOH TOTAL	\$29,950.32	\$58,419.52			\$14,576.56	\$5,438.79	\$107,923.09		\$0.00		-
COST CAP (IF APPLICABLE)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	·
GRAND TOTAL	\$29,950.32	\$58,419.52	\$116,148.17	\$0.00	\$14,576.56	\$5,438.79	\$107,923.09	\$110,695.68	\$0.00	\$443,152.13	- .

Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
Task: 654	07 - C828162	5'& 15 FLINT	STREET S	SITE					• .					
2021/13	09/16/2021 - 09/29/2021	10/13/2021	685135	L.5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.68	141.94	108.25	3.5	226.38
2021/20	12/23/2021 01/05/2022	01/19/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68,63	86,06	65.63	2	137.26
2021/23	02/03/2022 - 02/16/2022	03/02/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.09	194.94	148.67	4.5	310,91
2021/24	02/17/2022 - 03/02/2022	03/16/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68.18	85.5	65.2	2	136.36
2022/2	04/14/2022 - 04/27/2022	05/11/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	92.73	73.55	2	145
2022/3	04/28/2022 - 05/11/2022	05/25/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	46.36	36.78	1	72.5
2022/4	05/12/2022 05/25/2022	06/08/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	139.09	110.33	3	217.5
2022/7	06/23/2022 - 07/06/2022	07/20/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	162.27	128.72	3.5	253.75
2022/13	09/15/2022 - 09/28/2022	10/12/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	115.91	91.94	2.5	181.25
2022/19	12/08/2022 - 12/21/2022	01/04/2023	201004		2022	Caffoe, Todd	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	80.13	76.87	60.97	1.5	120.2
2022/20	12/22/2022 01/04/2023	01/18/2023	201004		2022	Caffoe, Todd	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	80,13	51.24	40.65	1	80.13
2011/25	03/01/2012 - 03/14/2012	03/28/2012	430386	L6	2011	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	43.62	323.92	260.71	15.5	676.11
2014/14	09/25/2014 - 10/08/2014	10/22/2014	430386	L6	2012	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	41.99	1229.59	810.71	51.5	2162.49
2014/15	10/09/2014 10/22/2014	11/05/2014	430386	L6	2012	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	38.07	1688.43	1113,24	78	2969.46
2014/16	10/23/2014 11/05/2014	11/19/2014	430386	L6	2012	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	40.76	1900.44	1253,02	82	3342,32
2014/17	11/06/2014	12/03/2014	430386	L6	2012	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	39.59	472.73	311.68	21:	831.39
2014/18	11/20/2014 - 12/03/2014	12/17/2014	430386	L6	2012	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	46.19	105.05	69.26	4	184.76
2015/5	05/21/2015 - 06/03/2015	06/17/2015	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	44.3	185.66	117.77	7.5	. 332.25
2015/6	06/04/2015 - 06/17/2015	07/01/2015	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	40.61	102.12	64.78	4.5	182.75
2015/18	11/19/2015 - 12/02/2015	12/16/2015	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	45,48	76.24	48.36	3	136.44
2015/21	12/31/2015 - 01/13/2016	01/27/2016	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	43.18	591.16	375	24.5	1057.91
2022/22	01/19/2023 - 02/01/2023	02/15/2023 ,	685216	L5	2022	MURPHY, MICHAEL	Assoc Attorney	615127	Central Office - 625 Broadway	76.48	24,45	19.4	0.5	38.24
2022/23	02/02/2023 - 02/15/2023	03/01/2023	685216	L5	2022	MURPHY, MICHAEL	Assoc Attorney	615127	Central Office - 625 Broadway	76.48	48.91	38.8	1	76.48
2009/26	03/18/2010 03/31/2010	04/14/2010	430386	L6 :	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	58.28	76.72	71.19	3	174.84
2010/1	04/01/2010 04/14/2010	04/28/2010	430386	L6	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	61.73	67.26	48.38	2.25	138,89
2010/2	04/15/2010 - 04/28/2010	05/12/2010	430386	L6	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	62.33	45,28	32.57	1.5	93,5

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2010/4	05/13/2010 - 05/26/2010	06/09/2010	430386	L6	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65.91	31.92	22.96	1	65.91
	2010/7	06/24/2010 - 07/07/2010	07/21/2010	430386	L6	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65.05	15.75	11.33	0.5	32.53
	2010/8	07/08/2010 - 07/21/2010	08/04/2010	430386	L6	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65.91	63.84	45.92	2	131.82
.*	2010/24	02/17/2011 - 03/02/2011	03/16/2011	430386	L.6	2010	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	60.89	14.75	10.61	0.5	30.45
	2011/5	05/26/2011 - 06/08/2011	06/22/2011	430386	L6	2011	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	63.25	75.76	60.98	2.5	158.13
·	2011/6	06/09/2011 - 06/22/2011	07/06/2011	430386	L6	2011	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65.12	15.6	12,56	0,5	32.56
	2011/16	10/27/2011 - 11/09/2011	11/23/2011	430386	L6	2011	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164 .	R8 - Avon - Regional HQ	64.49	23.17	18.65	0.75	48.37
	2012/2	04/12/2012 - 04/25/2012	05/09/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	64.68	25.07	22.03	0.75	48.51
	2012/6	06/07/2012 - 06/20/2012	07/03/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65,53	33.87	29.76	1	65.53
	2012/8	07/05/2012 - 07/18/2012	08/01/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.4	51.47	45.23	1.5	99.6
	2012/9	07/19/2012 - 08/01/2012	08/15/2012	430386	L6 .	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.62	17.21	15.13	0.5	33.31
	2012/10	08/02/2012 - 08/15/2012	08/29/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.84	34.54	30.35	1	66.84
·	2012/11	08/16/2012 - 08/29/2012	09/12/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.84	17.27	15.18	0,5	33.42
(2012/12	08/30/2012 09/12/2012	09/26/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	64.27	33.21	29.19	1 7.	64.27
	2012/13	09/13/2012 09/26/2012	10/10/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.84	17,27	15,18	0.5	33.42
	2012/16	10/25/2012 - 11/07/2012	11/21/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.84	43.18	37.94	1.25	83.55
	2012/18	11/22/2012 - 12/05/2012	12/19/2012	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.84	34.54	30.35	1	66.84
	2012/20	12/20/2012 - 01/02/2013	01/16/2013	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66,84	51.81	45,53	1.5	100,26
	2012/21	01/03/2013 - 01/16/2013	01/30/2013	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.84	25.91	22.77	0.75	50.13
	2012/22	01/17/2013 01/30/2013	02/13/2013	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65.1	33,64	29,56	1 .	65.1
	2012/25	02/28/2013 - 03/13/2013	03/27/2013	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	64.89	25.15	22.1	0.75	48,67
	2014/7	06/19/2014 - 07/02/2014	07/16/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.85	28.94	19.08	0.75	50.89
	2014/8	07/03/2014	07/30/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	64.21	36,51	24.07	1	64.21
	2014/14	09/25/2014	10/22/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.17	105.03	69.25	2.75	184.72
	2014/15	10/09/2014	11/05/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	65.24	74.19	48.92	2	130.48
	2014/20	12/18/2014 - 12/31/2014	01/14/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.62	38.45	25.35	1	67.62
	2014/23	01/29/2015 - 02/11/2015	02/25/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	64.82	82.93	54.68	2.25	145.85
	2015/1	03/26/2015 - 04/08/2015	04/22/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	63.22	17.66	11.2	0.5	31.61
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Pay Perio	Pay Period	Check Date	Cost	Variable	Budget Year	Employee	Title Description	Work Location	Work Location	Billable Hourly	State Fringe	State Indirect	Hours	Cost
2015/	04/23/2015 3 -	05/20/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	Description R8 - Avon - Regional	Rate .	37.33	23.68	1	66,8
2045	05/06/2015	06/02/0045	420000		0040	Putzig,	ENVIRNL	04404	R8 - Avon -	00.00	55.00	05.00	4.5	00.54
2015/	05/20/2015	06/03/2015	430386	L6	2012	Bartholomew	ENGINEER 3	24164	Regional HQ R8 - Avon -	66.36	55.62	35.28	1.5	99.54
2015/	15 - 10/21/2015	11/04/2015	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	Regional HQ	59.85	33.44	21,21	1	59,85
2015/	16 - 11/04/2015	11/18/2015	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	58.92	98,77	62.66	3	176.76
2015/	02/25/2016	03/23/2016	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	59.47	16.62	10.54	0.5	29.74
2015/	03/10/2016 - 03/23/2016	04/06/2016	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	58.73	16.41	10.41	0.5	29.37
2016/	04/21/2016 - 05/04/2016	05/18/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	61.09	17.94	12,07	0.5	30.55
2016/	05/05/2016 - 05/18/2016	06/01/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	55.76	16,37	11.01	0.5	27.88
2016/	05/19/2016 - 06/01/2016	06/15/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	62.48	18.34	12,34	0.5	31,24
2016/	06/02/2016 - 06/15/2016	06/29/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	63.51	18.65	12.55	0.5	31.76
2016/6	06/16/2016 - 06/29/2016	07/13/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	63.1	18.52	12,46	0.5	31.55
2016/2	02/09/2017.	03/08/2017	430386	L6	2016	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.18	37.68	25,35	1	64.18
2016/2	02/23/2017	03/22/2017	430386	L6	2016	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.84	19.03	12,81	0.5	32.42
2017/3	05/04/2017 - 05/17/2017	05/31/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68.57	21.08	17.44	0.5	34.29
2017/4	05/18/2017 - 05/31/2017	06/14/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	66.39	20,41	16.89	0.5	33,2
2017/5	06/01/2017 - 06/14/2017	06/28/2017	430386	L6	2017	Schilling Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,55	282.1	233.4	7	458.85
2017/6	06/15/2017 06/28/2017	07/12/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.03	21,22	17.56	0.5	34,52
2017/9	07/27/2017 - 08/09/2017	08/23/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68,12	62.82	51.98	1.5	102.18
2017/1	09/07/2017 - 09/20/2017	10/04/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68.8	21.15	17.5	0.5	34.4
2017/1	10/05/2017 4 - 10/18/2017	11/01/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71.93	22.11	18,3	0.5	35.97
2017/1	9 12/14/2017	01/10/2018	430386	L6 ,	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71,93	22,11	18.3	0,5	35,97
2017/2	01/11/2018 1 - 01/24/2018	02/07/2018	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71.46	21.97	18.18	0.5	35.73
2017/2	01/25/2018 2 - 02/07/2018	02/21/2018	430386	L6	2017	Schilling, Bernette	PROFESSIOŃAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71,93	22.11	18,3	0.5	35.97
2017/2	02/08/2018 3 - 02/21/2018	03/07/2018	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	70.52	21.68	17.94	0.5	35.26
2017/2	02/22/2018 4 - 03/07/2018	03/21/2018	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71.22	21.89	18.11	0.5	35.61
2018/1	04/05/2018 - 04/18/2018	05/02/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73,22	23.39	22.58	0.5	36.61
2018/1	08/23/2018 1 - 09/05/2018	09/19/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.29	22.14	21.38	0.5	34.65
2018/1	09/20/2018 3 - 10/03/2018	10/17/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)		R8 - Avon - Regional HQ	68.64	43.85	42.34	1	68.64
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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2018/15	10/18/2018	11/14/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.97	69.93	67.52	1.5	109.46
2018/16	11/01/2018	11/28/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73,22	46.78	45.17	1	73.22
2018/19	12/13/2018 - 12/26/2018	01/09/2019	430386	-L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73,22	23.39	22.58	0.5	36,61
2018/20	12/27/2018 01/09/2019	01/23/2019	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73.22	23,39	22,58	0,5	36,61
2018/21	01/10/2019 - 01/23/2019	02/06/2019	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73.22	23.39	22.58	0.5	36.61
2010/1	04/01/2010 - 04/14/2010	04/28/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	54.37	52,66	37.88	2	108.74
2010/7	06/24/2010 - 07/07/2010	07/21/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	183.43	131.95	6.5	378.76
2010/8	07/08/2010 07/21/2010	08/04/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	169.32	121.8	6	349.62
2010/9	07/22/2010 - 08/04/2010	08/18/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	141.1	101.5	5	291.35
2010/10	08/05/2010 - 08/18/2010	09/01/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	21.16	15.22	0.75	43.7
2010/11	08/19/2010 - 09/01/2010	09/15/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	28.22	20.3	1 .	58.27
2010/12	09/02/2010 - 09/15/2010	09/29/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	197.54	142,09	7	407.89
2010/13	09/16/2010 - 09/29/2010	10/13/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	70.55	50.75	2.5	145.68
2010/14	09/30/2010	10/27/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	310.42	223.29	11	640.97
2010/15	10/14/2010 10/27/2010	11/10/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	126:99	91.35	4,5	262.22
2010/16	10/28/2010 - 11/10/2010	11/24/2010	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	70.55	50,75	2.5	145.68
2010/19	12/09/2010 12/22/2010	01/05/2011	685135	L5	2010	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.27	42.33	30.45	1.5	87.41
-2011/1	03/31/2011 - 04/13/2011	04/27/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57,95	69.41	55.87	2.5	144.88
2011/2	04/14/2011 - 04/27/2011	05/11/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57,95	69.41	55.87	2.5	144.88
2011/3	04/28/2011 - 05/11/2011	05/25/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	69.41	55.87	2.5	144.88
2011/4	05/12/2011 05/25/2011	06/08/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57,95	41.65	33.52	1.5	86.93
2011/5	05/26/2011 06/08/2011	06/22/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	166.58	134.07	6	347.7
2011/7	06/23/2011 07/06/2011	07/20/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57,95	124.94	100.56	4.5	260.78
2011/10	08/04/2011 - 08/17/2011	08/31/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	138.82	111.73	5	289.75
2011/14	09/29/2011 - 10/12/2011	10/26/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	319.29	256.98	11.5	666.43
2011/16	10/27/2011 - 11/09/2011	11/23/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	111.06	89.38	4	231.8
2011/18	11/24/2011	12/21/2011	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	6.94	5.59	0.25	14.49
2011/22	01/19/2012	02/15/2012	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	76.35	61.45	2.75	159.36

Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2011/23	02/02/2012 - 02/15/2012	02/29/2012	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	166.58	134.07	6	347.7
2011/24	02/16/2012 - 02/29/2012	03/14/2012	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	55.53	44.69	2	115.9
2011/25	03/01/2012	03/28/2012	685135	L5	2011	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	57.95	41.65	33,52	1.5	86.93
2012/1	03/29/2012 04/11/2012	04/25/2012	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	7,56	6.64	0.25	14.63
2012/2	04/12/2012	05/09/2012	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	30.24	26.57	1	58.51
2012/4	05/10/2012 - 05/23/2012	06/06/2012	685135	L5	2012	Sowers Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58,51	30.24	26.57	1	58.51
2012/6	06/07/2012 - 06/20/2012	07/03/2012	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	60.48	53.14	2	117,02
2012/8	07/05/2012 07/18/2012	08/01/2012	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	75.6	66.43	2.5	146,28
2012/10	08/02/2012 08/15/2012	08/29/2012	685135	L5	2012	Sowers Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58,51	15,12	13:29	0,5	29,26
2012/11	08/16/2012 - 08/29/2012	09/12/2012	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	30.24	26.57	1	58.51
2012/12	08/30/2012 09/12/2012	09/26/2012	685135	L5 "\	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	90.71	79.71	3	175.53
2012/16	10/25/2012 - 11/07/2012	11/21/2012	685135	L5	2012	Sowers; Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	15.12	13,29	0,5	29.26
2012/19	12/06/2012 - 12/19/2012	01/02/2013	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	15.12	13.29	0.5	29.26
2012/21	01/03/2013 01/16/2013	01/30/2013	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	45.36	39.86	1.5	87.77
2012/24	02/14/2013 - 02/27/2013	03/13/2013	685135	L5	2012	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.51	15.12	13,29	0.5	29.26
2014/8	07/03/2014 - 07/16/2014	07/30/2014	685135	L5 .	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59,39	160.4	105.76	4.75	282.1
2014/9	07/17/2014 - 07/30/2014	08/13/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	303.92	200,38	9	534.51
2014/12	08/28/2014 - 09/10/2014	09/24/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	50.66	33.4	1.5	89,09
2014/14	09/25/2014 - 10/08/2014	10/22/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59	167.74	110.59	5	295
2014/15	10/09/2014	11/05/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.23	215.22	141.9	6.5	378.5
2014/16	10/23/2014	11/19/2014	685135·	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	16.89	11.14	0.5	29.7
2014/17	11/06/2014 11/19/2014	12/03/2014	685135	L5	2014	Sowers Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	33.77	22.27	1	59.39
2014/18	11/20/2014 12/03/2014	12/17/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	16.89	11.14	0.5	29.7
2014/19	12/04/2014 - 12/17/2014	12/31/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	50.66	33.4	1.5	89.09
2014/20	12/18/2014 12/31/2014	01/14/2015	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	16.89	11.14	0,5	29.7
2014/21	01/01/2015 01/14/2015	01/28/2015	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	118.19	77,93	3,5	207.87
2015/1	03/26/2015 - 04/08/2015	04/22/2015	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	32,67	20.73	1	58.47
2015/2	04/09/2015 - 04/22/2015	05/06/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	32.67	20.73	1	58.47

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	'Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2015/3	04/23/2015 - 05/06/2015	05/20/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	147.03	93.27	4.5	263.12
	2015/4	05/07/2015 - 05/20/2015	06/03/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	49.01	31.09	1.5	87.71
	2015/5	05/21/2015 - 06/03/2015	06/17/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	16.34	10.36	0.5	29.24
ļ.	2015/6	06/04/2015 - 06/17/2015	07/01/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	65,35	41.45	2	116.94
	2015/14	09/24/2015 - 10/07/2015	10/21/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	16.34	10.36	0.5	29.24
	2015/15	10/08/2015 - 10/21/2015	11/04/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	81.69	51,82	2.5	146,18
	2015/17	11/05/2015 - 11/18/2015	12/02/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	16.34	10.36	0.5	29.24
	2015/18	11/19/2015 - 12/02/2015	12/16/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	114.36	72.54	3,5	204.65
	2015/20	12/17/2015 - 12/30/2015	01/13/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	196.04	124.36	6	350.82
	2015/21	12/31/2015 01/13/2016	01/27/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	432.92	274.62	13.25	774.73
	2015/23	01/28/2016 02/10/2016	02/24/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	16.34	10.36	0.5	29.24
	2015/25	02/25/2016	03/23/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	89.85	57	2.75	160.79
	2015/26	03/10/2016 - 03/23/2016	04/06/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	179.7	113.99	5.5	321.59
	2015/27	03/24/2016	04/20/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	32.67	20.73	1	58.47
	2016/1	04/07/2016 04/20/2016	05/04/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	349.27	235	10	594.9
	2016/2	04/21/2016 - 05/04/2016	05/18/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	401.66	270.26	11.5	684.14
	2016/3	05/05/2016 05/18/2016	06/01/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	279.41	188	8	475.92
	2016/4	05/19/2016 - 06/01/2016	06/15/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	139.71	94	4	237.96
	2016/5	06/02/2016 - 06/15/2016	06/29/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	436.59	293.76	12.5	743.63
•	2016/7	06/30/2016 - 07/13/2016	07/27/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 Avon - Regional HQ	59.49	34.93	23,5	1	59.49
.	2016/8	07/14/2016 07/27/2016	08/10/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59,49	104.78	70.5	3	178.47
	2016/9	07/28/2016 - 08/10/2016	08/24/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60.68	356,25	239.7	10	606.8
	2016/11	08/25/2016 - 09/07/2016	09/21/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60,68	35.63	23.97	1	60.68
	2016/13	09/22/2016 - 10/05/2016	10/19/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60.68	17.81	11.98	0.5	30.34
	2016/16	11/03/2016 - 11/16/2016	11/30/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.54	446.79	300.62	13	761.02
ļ	2016/19	12/15/2016	01/11/2017	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60.68	142.5	95.88	4	242.72
ļ	2016/22	01/26/2017	02/22/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.68	89.06	59.93	2.5	151.7
Ī	2016/23	02/09/2017	03/08/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.68	685.79	461.43	19.25	1168.09
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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2016/24	02/23/2017 - 03/08/2017	03/22/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.9	345.24	232,3	9.5	588.05
2016/26	03/23/2017 - 04/05/2017	04/19/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.9	127.2	85.58	3.5	216.65
2017/1	04/06/2017 - 04/19/2017	05/03/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	193,57	160.15	5	314.85
2017/2	04/20/2017 - 05/03/2017	05/17/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	154.86	128.12	4	251,88
2017/3	05/04/2017 - 05/17/2017	05/31/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	880.74	728.69	22.75	1432.57
2017/4	05/18/2017 05/31/2017	06/14/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	436.9	361.48	12	710.64
2017/5	06/01/2017 - 06/14/2017	06/28/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.73	1157.53	957.69	30.5	1882.77
2017/6	06/15/2017 - 06/28/2017	07/12/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	241.96	200.19	6.25	393.56
2017/7	06/29/2017 - 07/12/2017	07/26/2017	685135	. L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	251.64	208.2	6.5	409.31
2017/9	07/27/2017 - 08/09/2017	08/23/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	193.57	160.15	5 .	314.85
2017/10	08/10/2017 - 08/23/2017	09/06/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	38.71	32.03	1	62.97
2017/11	08/24/2017 09/06/2017	09/20/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	77,43	64.06	2	125,94
2017/12	09/07/2017 - 09/20/2017	10/04/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	271	224.21	7	440.79
2017/13	09/21/2017 10/04/2017	10/18/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	154.86	128,12	4	251.88
2017/14	10/05/2017	11/01/2017	685135	L5	2017 :	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	96.79	80.08	2,5	157.43
2017/15	10/19/2017 - 11/01/2017	11/15/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	203.25	168.16	5.25	330.59
2017/18	11/30/2017 - 12/13/2017	12/27/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.53	37.83	31,3	1	61.53
2017/19	12/14/2017 12/27/2017	01/10/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	77.43	64.06	2	125,94
2017/21	01/11/2018 - 01/24/2018	02/07/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	309.71	256.24	8 /	503,76
2017/22	01/25/2018 - 02/07/2018	02/21/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62,97	116.14	96,09	3	188.91
2017/23	02/08/2018 - 02/21/2018	03/07/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	135.5	112.11	3,5	220,4
2017/24	02/22/2018 - 03/07/2018	03/21/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	329.07	272.26	8.5	535.25
2017/25	03/08/2018 03/21/2018	04/04/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	154.86	128.12	4	251.88
2017/26	03/22/2018 - 04/04/2018	04/18/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60,16	55.48	45.9	1.5	90.24
2018/1	04/05/2018 - 04/18/2018	05/02/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	573.26	553.5	14	897.26
2018/3	05/03/2018 - 05/16/2018	05/30/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	593.74	573.28	14.5	929.31
2018/4	05/17/2018 - 05/30/2018	06/13/2018	685135	L5	2018	Sowers; Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.04	750.72	724.85	19.25	1175.02
2018/5	05/31/2018 - 06/13/2018	06/27/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	368.52	355.82	9	576.81

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2018/6	06/14/2018 - 06/27/2018	07/11/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	163.79	158,14	4	256,36
	2018/7	06/28/2018 07/11/2018	07/25/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	593.74	573.28	14.5	929.31
	2018/8	07/12/2018 - 07/25/2018	08/08/2018	685135	L5 .	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,46	537.22	518.71	13.25	840.85
	2018/10	08/09/2018 - 08/22/2018	09/05/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	266.16	256.99	6.5	416,59
	2018/11	08/23/2018 - 09/05/2018	09/19/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	286.63	276.75	7	448.63
	2018/13	09/20/2018 10/03/2018	10/17/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	716.58	691,88	17.5	1121.58
•	2018/14	10/04/2018 - 10/17/2018	10/31/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	327.58	316.29	8	512.72
	2018/15	10/18/2018 - 10/31/2018	11/14/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	245.68	237.21	6	384.54
	2018/16	11/01/2018 - 11/14/2018	11/28/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	122.84	118,61	3	192.27
	2018/17	11/15/2018 - 11/28/2018	12/12/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40.95	39.54	1	64.09
	2018/18	11/29/2018 - 12/12/2018	12/26/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	225.21	217.45	5.5	352.5
	2018/19	12/13/2018 - 12/26/2018	01/09/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	204.74	197.68	5	320.45
	2018/20	12/27/2018 - 01/09/2019	01/23/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	122.84	118.61	3	192.27
	2018/21	01/10/2019 - 01/23/2019	02/06/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	81.89	79.07	2	128.18
	2018/25	03/07/2019 - 03/20/2019	04/03/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40.95	39.54	1	64.09
	2019/2	04/18/2019 - 05/01/2019	05/15/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	81.19	70.6	2	127.14
	2019/4	05/16/2019 - 05/29/2019	06/12/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	40.6	35.3	1	63,57
*	2019/5	05/30/2019 06/12/2019	06/26/2019	685135	L5 ,	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,57	40,6	35.3	1	63,57
	2019/6	06/13/2019 06/26/2019	07/10/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.36	60,69	52.78	1.5	95.04
	2019/9	07/25/2019 08/07/2019	08/21/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.15	60.49	52.6	1.5	94,73
	2019/12	09/05/2019 - 09/18/2019	10/02/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,15	40,33	35.07	1	63.15
	2019/16	10/31/2019 - 11/13/2019	11/27/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	20.3	17.65	0.5	31.79
	2019/20	12/26/2019 01/08/2020	01/22/2020	685135	L.5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62,33	59.71	51.92	1,5	93,5
	2020/3	04/30/2020 05/13/2020	05/27/2020	685135	L5	2020	Sowers Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	49.63	40.38	1.25	79.54
	2020/4	05/14/2020 - 05/27/2020	06/10/2020	685135	L5 '	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63.63
	2020/9	07/23/2020 - 08/05/2020	08/19/2020	685135	Ĺ5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	178.65	145.36	4,5	286,34
	2020/10	08/06/2020 - 08/19/2020	09/02/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	9.93	8.08	0.25	15.91
	2020/12	09/03/2020 - 09/16/2020	09/30/2020	685135,	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	178.65	145.36	4.5	286,34
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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Biliable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2020/13	09/17/2020 - 09/30/2020	10/14/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	377.14	306.86	9,5	604,49
2020/14	10/01/2020 - 10/14/2020	10/28/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	119.1	96.9	3	190.89
2020/15	10/15/2020 - 10/28/2020	11/10/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	158.8	129,2	4	254.52
2020/16	10/29/2020 - 11/11/2020	11/25/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	466.46	379,53	11.75	747.65
2020/17	11/12/2020 - 11/25/2020	12/09/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.79	920.61	749.05	23.5	1475,57
2020/18	11/26/2020 - 12/09/2020	12/23/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL . ENGINEER 1 (ENVIRONMENTAL)	24164,	R8 - Avon - Regional HQ	63,63	535,94	436,06	13,5	859.01
. 2020/20	12/24/2020 - 01/06/2021	01/20/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63.63
2020/21	01/07/2021	02/03/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	436.69	355.31	11	699.93
2020/22	01/21/2021 02/03/2021	02/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	992.47	807.51	25	1590.75
2020/23	02/04/2021	03/03/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	357.29	290.71	9	572.67
2020/24	02/18/2021	03/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	158.8	129.2 ,	4.	254.52
2020/25	03/04/2021 03/17/2021	03/31/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	158.8	129.2	4	254.52
2021/1	04/01/2021 - 04/14/2021	04/28/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	20.42	15.57	0.5	32.56
2021/2	04/15/2021 - 04/28/2021	05/12/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	755.25	575.98	18.5	1204.54
2021/3	04/29/2021 - 05/12/2021	05/26/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	163.3	124,54	4	260.44
2021/4	05/13/2021 - 05/26/2021	06/09/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	918.54	700.52	22.5	1464.98
2021/6	06/10/2021 - 06/23/2021	07/07/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	122.47	93.4	3	195.33
2021/7	06/24/2021 07/07/2021	07/21/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	612.36	467.01	15	976,65
2021/8	07/08/2021 - 07/21/2021	08/04/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	551.13	420.31	13.5	878.99
2021/9	07/22/2021 - 08/04/2021	08/18/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.04	552.1	421,06	13.75	880,55
2021/10	08/05/2021 08/18/2021	09/01/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - \ Regional HQ	65.11	622.57	474.8	15.25	992.93
2021/11	08/19/2021 - 09/01/2021	09/15/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	224.53	171.24	5.5	358.11
2021/12	09/02/2021 - 09/15/2021	09/29/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	40.82	31.13	1	65.11
2021/13	09/16/2021 - 09/29/2021	10/13/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	826.69	630.47	20.25	1318.48
2021/14	09/30/2021 10/13/2021	10/27/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	81.65	62.27	2	130.22
2022/17	11/10/2022 - 11/23/2022	12/07/2022	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	9.47	7,51	0,25	14.81
2022/18	11/24/2022 - 12/07/2022	12/21/2022	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	208.29	165.22	5.5	325.71
2022/19	12/08/2022 - 12/21/2022	01/04/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	378.71	300.4	10	592.2

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2022/20	12/22/2022 - 01/04/2023	01/18/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59,22	18.94	15.02	0.5	29.61
	2022/21	01/05/2023 - 01/18/2023	02/01/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	66.28	52.57	1.75	103.64
	2022/22	01/19/2023	02/15/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	142.02	112.65	3.75	222.08
	2022/23	02/02/2023 - 02/15/2023	03/01/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	9.47	7,51	0.25	14.81
	2022/25	03/02/2023 - 03/15/2023	03/29/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	9.47	7.51	0.25	14.81
	2017/6	06/15/2017 - 06/28/2017	07/12/2017	430386	L6	2017	Williams, Scott	Environmental Program Specialist Trainee 1	24164	R8 - Avon - Regional HQ	26.37	97.27	80.48	6	158.22
ľ	2020/9	07/23/2020 - 08/05/2020	08/19/2020	430386	L6	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.86	141.73	115.32	6	227.16
Ī	2021/7	06/24/2021 - 07/07/2021	07/21/2021	430386	L6	2021	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	40.51	304.8	232.45	12	486.12
	2021/12	09/02/2021 - 09/15/2021	09/29/2021	430386	L6	2021	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	40.51	25.4	19.37	1	40,51
	2021/13	09/16/2021 09/29/2021	10/13/2021	430386	L6	2021	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	41.05	12.87	9.82	0.5	20.53
	2021/15	10/14/2021 - 10/27/2021	11/10/2021	430386	L6	2021	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	43.49	27.27	20.8	. 1	43.49
											Task 65407 - C828162 5 & 15 FLINT STREET SITE Sub	44,765.07	34,916.87	1,322.75	75,556.04
ŀ											Total				
	Task: 693	79 - C828190 I	PORTION OF	FORMER	VACUUM O	IL REFINE	RY.	· · · · · · · · · · · · · · · · · · ·		<u> </u>	,				
	2021/20	12/23/2021 - 01/05/2022	01/19/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68.63	215,16	164,09	5	343,15
	2021/21	01/06/2022 - 01/19/2022	02/02/2022	685135	L5 .	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69,09	324.9	247.78	7.5	518.18
	2021/22	01/20/2022	02/16/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	67.73	806.87	615.35	19	1286.87
	2021/23	02/03/2022 02/16/2022	03/02/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69,09	519.83	396.44	12	829.08
	2021/24	02/17/2022 03/02/2022	03/16/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68.18	384.74	293,42	9	613.62
	2022/1	03/31/2022 - 04/13/2022	04/27/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	301,36	239.05	6.5	471.25
	2022/2	04/14/2022 04/27/2022	05/11/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72,5	278,18	220.66	6	435
	2022/3	04/28/2022 - 05/11/2022	05/25/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)		R8 - Avon - Regional HQ	72.5	301.36	239.05	6.5	471.25
	2022/4	05/12/2022 - 05/25/2022	06/08/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)		R8 - Avon - Regional HQ	72.5	231.82	183.88	5	362.5
	2022/5	05/26/2022 06/08/2022	06/22/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	92.73	73.55	2	145
	2022/14	09/29/2022	10/26/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	69.55	55.17	1.5	108.75
	2022/16	10/27/2022	11/23/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	115.91	91.94	2.5	181.25
Γ		12/08/2022	01/04/2023	201001		2022	Caffoe, Todd	PROFESSIONAL ENGINEER 2	24164	R8 -'Avon - Regional	80.13	51.24	40.65	1	80.13
1	2022/19	- 12/21/2022	01/04/2023	201004		2022	<u></u>	(ENVIRONMENTAL)		на					
ŀ	2022/22	01/19/2023	02/15/2023	201004		2022	Caffoe, Todd	PROFESSIONAL	24164	HQ R8 - Avon - Regional HQ	80.13	76.87	60.97	1.5	120.2

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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2022/25	03/02/2023	03/29/2023	201004	-	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	79.08	25.29	20.06	0,5	39.54
2015/22	01/14/2016 - 01/27/2016	02/10/2016	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	43.18	1676.96	1063.77	69.5	3001.01
2015/23	01/28/2016 - 02/10/2016	02/24/2016	430386	.: L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	44.3	185.66	117.77	7.5	332.25
2015/25	02/25/2016	03/23/2016	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	45.48	711,6	451.4	28	1273.44
2015/26	03/10/2016	04/06/2016	430386	L6	2015	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	44.3	185,66	117.77	7.5	332.25
2015/27	03/24/2016 04/06/2016	04/20/2016	430386	L6	2016	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	44.01	885.34	561.61	36	1584.36
2016/1	04/07/2016 04/20/2016	05/04/2016	430386	L6	2016	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	43.38	573.04	385.57	22.5	976.05
2016/2	04/21/2016 - 05/04/2016	05/18/2016	430386	L6	2016	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	44.78	696.69	468.77	26.5	1186.67
2016/10	08/11/2016 - 08/24/2016	09/07/2016	430386	L6	2016	Long, Robert	SANITARY CONST INSP 2	24164	R8 - Avon - Regional HQ	47,19	55,41	37.28	2	94,38
2022/22	01/19/2023	02/15/2023	685216	L5	2022	MURPHY, MICHAEL	Assoc Attorney	615127	Central Office - 625 Broadway	76.48	171.18	135.78	3.5	267.68
2014/13	09/11/2014 09/24/2014	10/08/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.85	77.16	50.87	2	135.7
2014/14	09/25/2014 - 10/08/2014	10/22/2014	430386	L6	2012	Putzig Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.17	57,29	37.77	1.5	100,76
2014/16	10/23/2014 - 11/05/2014	11/19/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	63.21	152.75	100.71	4.25	268.64
2014/17	11/06/2014 11/19/2014	12/03/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67,85	125,38	82.67	3,25	220.51
2014/18	11/20/2014 - 12/03/2014	12/17/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.85	38.58	25.44	1	67.85
2014/19	12/04/2014 - 12/17/2014	12/31/2014	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.17	267.35	176.27	7	470.19
2014/20	12/18/2014 - 12/31/2014	01/14/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.62	19.22	12.67	0.5	33,81
2014/22	01/15/2015 - 01/28/2015	02/11/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	67.17	85.93	56.66	2.25	151.13
2014/26	03/12/2015 - 03/25/2015	04/08/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	64.41	183.12	120.74	5	322.05
2015/2	04/09/2015 - 04/22/2015	05/06/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.8	18.66	11.84	0.5	33.4
2015/4	05/07/2015 - 05/20/2015	06/03/2015	430386	L6	2012	Putzig, Bartholomew	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	66.36	27.81	17.64	0.75	49.77
2017/24	02/22/2018 - 03/07/2018	03/21/2018	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71.22	21.89	18.11	0.5	35,61
2017/26	03/22/2018 04/04/2018	04/18/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	67.65	20.8	17.21	0.5	33.83
2018/15	10/18/2018 - 10/31/2018	11/14/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.97	23.31	22.51	0.5	36.49
2018/22	01/24/2019 - 02/06/2019	02/20/2019	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.02	92.03	88.86	2	144.04
2014/13	09/11/2014 - 09/24/2014	10/08/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL . ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	185.73	122.46	5.5	326.65
2014/14	09/25/2014	10/22/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59	100.64	66.36	3	177
2014/17	11/06/2014 11/19/2014	12/03/2014	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	33.77	22.27	1	59,39
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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
Ī	2014/23	01/29/2015 - 02/11/2015	02/25/2015	685135	L5	2014	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.39	16.89	11.14	0.5	29.7
1	2015/3	04/23/2015 - 05/06/2015	05/20/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	147.03	93.27	4.5	263.12
	2015/4	05/07/2015 - 05/20/2015	06/03/2015	685135	L5 .	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58,47	49.01	31.09	1.5	87.71
	2015/5	05/21/2015 - 06/03/2015	06/17/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	81.69	51.82	2.5	146.18
	2015/6	06/04/2015 - 06/17/2015	07/01/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	359.4	227.98	11	643.17
	2015/7	06/18/2015 - 07/01/2015	07/15/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	114.36	72,54	3.5	204.65
ľ	2015/8	07/02/2015	07/29/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	196.04	124.36	6	350.82
ľ	2015/9	07/16/2015 - 07/29/2015	08/12/2015	685135	L5 .	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	588.11	373.07	18	1052.46
	2015/10	07/30/2015 - 08/12/2015	08/26/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	506.43	321,25	15.5	906,29
	2015/13	09/10/2015 - 09/23/2015	10/07/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	98.02	62.18	3	175.41
	2015/14	09/24/2015	10/21/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional ' HQ	58.47	179.7	113.99	5.5	321.59
ľ	2015/15	10/08/2015 - 10/21/2015	11/04/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	563.61	357.52	17.25	1008.61
	2015/16	10/22/2015	11/18/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	81.69	51.82	2.5	146.18
ſ	2015/17	11/05/2015 - 11/18/2015	12/02/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	81.69	51.82	2.5	146.18
	2015/18	11/19/2015 - 12/02/2015	12/16/2015	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	196.04	124.36	6	350.82
	2015/21	12/31/2015 - 01/13/2016	01/27/2016	685135	L.5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	16.34	10.36	0.5	29.24
	2015/22	01/14/2016	02/10/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	65.35	41.45	2	116.94
	2015/23	01/28/2016 - 02/10/2016	02/24/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	114.36	72.54	3,5	204.65
	2015/24	02/11/2016 02/24/2016	03/09/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	400.25	253,89	12.25	716.26
	2015/25	02/25/2016 - 03/09/2016	03/23/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	171.53	108.81	5,25	306.97
	2015/26	03/10/2016 03/23/2016	04/06/2016	685135	L5 ··	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	163,37	103,63	5	292.35
	2015/27	03/24/2016 - 04/06/2016	04/20/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	98.02	62.18	3	175.41
	2016/1	04/07/2016 - 04/20/2016	05/04/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59,49	139.71	94	4	237.96
	2016/3	05/05/2016 - 05/18/2016	06/01/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	69.85	47	2	118.98
	2016/8	07/14/2016 - 07/27/2016	08/10/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	34.93	23.5	1	59.49
	2016/10	08/11/2016 - 08/24/2016	09/07/2016	685135	·L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60.68	53,44	35.96	1.5	91.02
	2016/19	12/15/2016 - 12/28/2016	01/11/2017	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60.68	160.31	107.87	4.5	273.06
	2017/2	04/20/2017 - 05/03/2017	05/17/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	38.71	32.03	1	62.97

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2017/5	06/01/2017 - 06/14/2017	06/28/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.73	37,95	31.4	1	61.73
- [2017/6	06/15/2017 - 06/28/2017	07/12/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	174.22	144.14	4.5	283.37
Į	2017/9	07/27/2017 08/09/2017	08/23/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62,97	164.53	136.13	4.25	267,62
	2017/14	10/05/2017 - 10/18/2017	11/01/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	77.43	64.06	2	125.94
	2017/15	10/19/2017 - 11/01/2017	11/15/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1. (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ .	62.97	96.79	80.08	2.5	157,43
	2017/16	11/02/2017 11/15/2017	11/29/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	154,86	128,12	4	251,88
	2017/21	01/11/2018 - 01/24/2018	02/07/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	135.5	112.11	3.5	220.4
	2017/22	01/25/2018 02/07/2018	02/21/2018	-685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	116.14	96.09	3	188,91
Ī	2017/23	02/08/2018 02/21/2018	03/07/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	77.43	64.06	2	125.94
Ī	2017/24	02/22/2018 - 03/07/2018	03/21/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	348.43	288.28	9	566.73
	2017/25	03/08/2018 - 03/21/2018	04/04/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	154.86	128.12	4	251.88
	2017/26	03/22/2018 - 04/04/2018	04/18/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.16	36.99	30.6	1	60.16
	2018/1	04/05/2018 - 04/18/2018	05/02/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40.95	39.54	1	64.09
	2018/3	05/03/2018 - 05/16/2018	05/30/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	368,52	355.82	9	576,81
	2018/4	05/17/2018 - 05/30/2018	06/13/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.04	243.74	235,34	6.25	381,5
	2018/5	05/31/2018 - 06/13/2018	06/27/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	92.13	88.95	2.25	144.2
	2018/7	06/28/2018 - 07/11/2018	07/25/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	122,84	118.61	3	192,27
	2018/8	07/12/2018 07/25/2018	08/08/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,46	40.54	39.15	1	63,46
	2018/14	10/04/2018 - 10/17/2018	10/31/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	20.48	19.77	0.5	32.05
	2018/15	10/18/2018 - 10/31/2018	11/14/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	470,89	454.66	11.5	737,04
	2018/16	11/01/2018	11/28/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	593,74	573,28	14.5	929.31
	2018/18	11/29/2018 - 12/12/2018	12/26/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	696.1	672.11	17	1089.53
	2018/19	12/13/2018 - 12/26/2018	01/09/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	20.48	19.77	0.5	32.05
	2018/21	01/10/2019	02/06/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	225.21	217.45	5.5	352.5
	2018/22	01/24/2019 - 02/06/2019	02/20/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	245.68	237.21	6	384.54
	2018/23	02/07/2019 - 02/20/2019	03/06/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	20.48	19.77	0.5	32.05
	2019/2	04/18/2019 - 05/01/2019	05/15/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	20.3	17.65	0.5	31.79
	2019/3	05/02/2019 - 05/15/2019	05/29/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	20.3	17,65	0.5	.31.79
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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Biliable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2019/4	05/16/2019 05/29/2019	06/12/2019	685135	L5	2019	Sowers, . Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	40.6	35.3	1	63.57
2019/5	05/30/2019 06/12/2019	06/26/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	121.79	105.91	3	190.71
2019/6	06/13/2019 - 06/26/2019	07/10/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,36	40,46	35.18	1	63,36
2019/8	07/11/2019 - 07/24/2019	08/07/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	40.6	35.3	1	63.57
2019/9	07/25/2019 - 08/07/2019	08/21/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.15	584.75	508.5	14.5	915.68
2019/10	08/08/2019 - 08/21/2019	09/04/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.97	76,59	66.6	2	119.94
2019/11	08/22/2019 - 09/04/2019	09/18/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	202.98	176.51	5	317.85
2019/12	09/05/2019 - 09/18/2019	10/02/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.15	302.46	263.02	7.5	473.63
2019/14	10/03/2019 - 10/16/2019	10/30/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	20,3	17.65	0,5	31,79
2019/15	10/17/2019	11/13/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon Regional HQ	62.94	80.39	69.9	2	125.88
2019/16	10/31/2019 - 11/13/2019	11/27/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	202.98	176.51	.5	317.85
2019/17	11/14/2019 - 11/27/2019	12/11/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRÓNMENTAL)	. 24164	R8 - Avon - Regional HQ	63.57	182,68	158.86	4.5	286,07
2019/18	11/28/2019 12/11/2019	12/24/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	81.19	70.6	2	127.14
2019/22	01/23/2020	02/19/2020	685135	L5 .	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,57	162.38	141.21	4	254,28
2020/6	06/11/2020 - 06/24/2020	07/08/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16.15	0,5	31.82
2020/9	07/23/2020 - 08/05/2020	08/19/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	79.4	64.6	2	127.26
2020/10	08/06/2020 - 08/19/2020	09/02/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	49.63	40.38	1,25	79.54
2020/12	09/03/2020 09/16/2020	09/30/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	99.25	80.75	2.5	159,08
2020/13	09/17/2020 - 09/30/2020	10/14/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63,63
2020/15	10/15/2020 10/28/2020	11/10/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	39.7	32.3	1	63,63
2020/17	11/12/2020 - 11/25/2020	12/09/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.79	78.35	63.75	2	125.58
2020/18	11/26/2020 - 12/09/2020	12/23/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16.15	0.5	31.82
2020/21	01/07/2021 - 01/20/2021	02/03/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	59,55	48.45	1.5	95,45
2020/22	01/21/2021 - 02/03/2021	02/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	59.55	48.45	1.5	95.45
2020/23	02/04/2021 - 02/17/2021	03/03/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	238.19	193.8	6	381.78
2020/24	02/18/2021 - 03/03/2021	03/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	79.4	64.6	2	127.26
2020/25	03/04/2021 - 03/17/2021	03/31/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	79.4	64.6	2	127.26
2021/1	04/01/2021' - 04/14/2021	04/28/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	40.82	31.13	1	65.11

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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2021/2	04/15/2021 - 04/28/2021	05/12/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	122,47	93.4	3	195,33
2021/3	04/29/2021	05/26/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	61.24	46.7	1.5	97.67
2021/4	05/13/2021 - 05/26/2021	06/09/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	408.24	311.34	10	651,1
2021/5	05/27/2021 - 06/09/2021	06/23/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	306.18	233.51	7.5	488.33
2021/6	06/10/2021 - 06/23/2021	07/07/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	387.83	295.78	9.5	618.55
2021/7	06/24/2021 - 07/07/2021	.07/21/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	265.36	202,37	6.5	423.22
2021/8	07/08/2021 - 07/21/2021	08/04/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	142.89	108.97	3.5	227.89
2021/9	07/22/2021 - 08/04/2021	08/18/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.04	401.53	306.22	10 .	640.4
2021/10	08/05/2021 - 08/18/2021	09/01/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	581.74	443.66	14.25	927.82
2021/11	08/19/2021 - 09/01/2021	09/15/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	204.12	155.67	5	325.55
2021/13	09/16/2021 - 09/29/2021	10/13/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	357.21	272.42	8.75	569.71
2021/14	09/30/2021 - 10/13/2021	10/27/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	244.94	186.8	6	390.66
2021/16	10/28/2021 - 11/10/2021	11/24/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.09	21.66 ,	16.52	0.5	34.55
2022/17	11/10/2022 - 11/23/2022	12/07/2022	685135	L5	2022	Theobaid, Chariotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	9.47	7.51	0.25	14.81
2022/18	11/24/2022 - 12/07/2022	12/21/2022	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	463.93	367.99	12.25	725.45
2022/19	12/08/2022 12/21/2022	01/04/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	520.73	413.05	13.75	814.28
2022/20	12/22/2022 - 01/04/2023	01/18/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	160,96	127.67	4.25	251.69
2022/21	01/05/2023 - 01/18/2023	02/01/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	350,31	277.87	9.25	547.79
2022/22	01/19/2023 - 02/01/2023	02/15/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	142.02	112.65	3.75	222.08
2022/24	02/16/2023 - 03/01/2023	03/15/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	18.94	15,02	0.5	29.61
2022/25	03/02/2023 - 03/15/2023	03/29/2023	685135	, L5 ,	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	66,28	52,57	1.75	103.64
2022/26	03/16/2023	04/12/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.49	55.15	43,75	1.5	86.24
2023/1	03/30/2023	04/26/2023	685135	L5	2022 .	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	18,75	13.16	σ.5	27.97
2023/7	06/22/2023 - 07/05/2023	07/19/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	337,57	236.92	9	503.46
2023/8	07/06/2023 07/19/2023	08/02/2023	685135	L5 .	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	656.39	460.68	17.5	978.95
2023/9	07/20/2023 - 08/02/2023	08/16/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	647.01	454.09	17.25	964.97
2023/10	08/03/2023 08/16/2023	08/30/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	56,12	1185.3	831.88	31.5	1767.78
2023/11	08/17/2023 - 08/30/2023	09/13/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	135.2	94.89	3.5	201.64

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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2023/13	09/14/2023 - 09/27/2023	10/11/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	19.32	13.56	0.5	28.81
2023/14	09/28/2023	10/25/2023	685135	.L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	38.63	27.11	1 ,	57.61
2023/15	10/12/2023 - 10/25/2023	11/08/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57,61	38,63	27,11	1	57.61
2023/17	11/09/2023 - 11/22/2023	12/06/2023	685135	L5 .	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	54.69	45,84	32.17	1,25	68,36
2023/19	12/07/2023 - 12/20/2023	01/03/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	52.85	26.58	18.65	0.75	39.64
2023/21	01/04/2024	01/31/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	280,05	196,55	7.25	417.67
2023/24	02/15/2024 - 02/28/2024	03/13/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	96.57	67.78	2.5	144.03
2023/25	02/29/2024 - 03/13/2024	03/27/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	67.6	47.44	1.75	100.82
2023/26	03/14/2024 - 03/27/2024	04/10/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	28.97	20,33	0.75	43.21
2024/1	03/28/2024 04/10/2024	04/24/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	40.4	28.43	1	61.39
2024/2	04/11/2024 - 04/24/2024	05/08/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	60.6	42.65	1.5	92.09
2024/4	05/09/2024 - 05/22/2024	06/05/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	161.6	113.72	4	245,56
2024/7	06/20/2024 - 07/03/2024	07/17/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	424.21	298.52	10.5	644.6
2024/8	07/04/2024 07/17/2024	07/31/2024	685135	L5	2024	Theobaid, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61,39	141.41	99.51	3,5	214.87
2024/9	07/18/2024 - 07/31/2024	08/14/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	40.4	28.43	1 .	61.39
2024/10	08/01/2024 08/14/2024	08/28/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.92	466.94	328.59	12.25	709.52
2024/11	08/15/2024 - 08/28/2024	09/11/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.41	371.43	261.38	9.5	564.4
2024/12	08/29/2024 - 09/11/2024	09/25/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.8	49.19	34.62	1.25	74.75
2024/13	09/12/2024 - 09/25/2024	10/09/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.55	47.34	33.31	1.25	71.94
2024/14	09/26/2024 - 10/09/2024	10/23/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	58.28	28.77	20.24	0.75	43.71
2024/17	11/07/2024 - 11/20/2024	12/04/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	40.4	28.43	1	61.39
2024/19	12/05/2024 - 12/18/2024	12/31/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.19	19.81	13.94	0.5	30.1
2024/20	12/19/2024 01/01/2025	01/15/2025	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	10,1	7.11	0.25	15.35
2024/21	01/02/2025 01/15/2025	01/29/2025	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	40.4	28.43	1	61.39
2017/6	06/15/2017 06/28/2017	07/12/2017	430386	L6	2017	Williams, Scott	Environmental Program Specialist Trainee 1	24164	R8 - Avon - Regional HQ	26.37	48.64	40.24	3	79.11
										Task 69379 - C828190 PORTION OF FORMER VACUUM OIL REFINERY Sub Total	34,102.20	25,523.96	954.25	55,622.29

Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
Task: 700	62 - 828191 V	ACUUM OIL (I	NON-BCP)	<u> </u>	ــــــــــــــــــــــــــــــــــــــ	•		·			<u> </u>	·	I	!
2021/18	11/25/2021 - 12/08/2021	12/22/2021	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68,18	341.99	260.82	8	545.44
2021/19	12/09/2021 - 12/22/2021	01/05/2022	685135	L5 .	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.09	303.24	231.26	7	483.63
2021/20	12/23/2021 - 01/05/2022	01/19/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68,63	43,03	32,82	1 .	68,63
2022/2	04/14/2022 - 04/27/2022	05/11/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5 ′	347,73	275,82	7.5	543.75
2022/4	05/12/2022 - 05/25/2022	06/08/2022	685135	L5	2021	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	115.91	91.94	2.5	181.25
2022/5	05/26/2022 06/08/2022	06/22/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	69.55	55.17	1.5	108.75
2 022/13	09/15/2022 - 09/28/2022	10/12/2022	685135	L5	2022	Caffoe, Todd	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.5	69.55	55.17	1.5	108.75
.2015/17	11/05/2015 - 11/18/2015	12/02/2015	430182	L6	2015	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	66.99	149.74	94.98	4	267.96
2015/18	11/19/2015 - 12/02/2015	12/16/2015	430182	L6	2015	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	68,3	76,33	48.42	2	136.6
2015/19	12/03/2015 - 12/16/2015	12/30/2015	430182	L6	2015	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	63.55	88.78	56.32	2.5	158.88
2015/20	12/17/2015 - 12/30/2015	01/13/2016	430182	L6	2015	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	69.89	78.11	49.55	2	139.78
2015/22	01/14/2016 - 01/27/2016	02/10/2016	430182	L6	2015	Conlon Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	68,52	76,58	48.58	2	137.04
2015/23	01/28/2016 - 02/10/2016	02/24/2016	430182	L6	2015	Conton, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	63.55	71.02	45.05	2	127.1
2015/25	02/25/2016 - 03/09/2016	03/23/2016	430182	L6	2015	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	69.89	78.11	49.55	2	139.78
2015/27	03/24/2016 - 04/06/2016	04/20/2016	430182	L6	2016	Conton, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	66,36	37.08	23.52	1	66,36
2016/1	04/07/2016 - 04/20/2016	05/04/2016	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	69.04	40.53	27.27	1	69.04
2016/4	05/19/2016 - 06/01/2016	06/15/2016	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	63.13	37.06	24.94	1	63.13
2016/5	06/02/2016 - 06/15/2016	06/29/2016	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	70.4	41.33	27.81	1	70.4
2016/6	06/16/2016 - 06/29/2016	07/13/2016	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	67.94	39.89	26.84	1	67.94
2016/9	07/28/2016 08/10/2016	08/24/2016	430182	Ĺ6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	65.36	38.37	25.82	1	65,36
2016/10	08/11/2016 08/24/2016	09/07/2016	430182	L6	2016	Conton, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	60.14	70.62	47.52	2	120.28
2016/13	09/22/2016 - 10/05/2016	10/19/2016	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	72.52	85.15	57.29	2	145.04
2016/14	10/06/2016 - 10/19/2016	11/02/2016	430182	L6 .	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	71.11	41.75	28.09	1,	71.11
2016/15	10/20/2016 - 11/02/2016	11/16/2016	430182	L6	2016	Conion, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	65.75	77.2	. 51.95	2	131.5
2016/17	11/17/2016 - 11/30/2016	12/14/2016	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	71.57	84.04	56.55	2	143.14
2016/21	01/12/2017 - 01/25/2017	02/08/2017	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	71,11	41,75	28.09	1	71.11.
2016/22	01/26/2017 - 02/08/2017	02/22/2017	430182	L6	2016	Conlon, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	60,81	71.4	48.04	2	121.62

	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work / Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
ŧ	2016/26	03/23/2017 	04/19/2017	430182	L6	2016	Conton, Benjamin	ASSOC ATTY	615127	Central Office - 625 Broadway	66,27	116.72	78.54	3	198.81
	2017/1	04/06/2017	05/03/2017	430182	L6	2016	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	68.64	84.4	69.83	2	137.28
	2017/3	05/04/2017 - 05/17/2017	05/31/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	70.13	172.46	142.69	4	280.52
-	2017/4	05/18/2017 - 05/31/2017	06/14/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	69.27	85.17	70.47	2	138.54
	2017/5	06/01/2017 - 06/14/2017	06/28/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	69.91	42.98	35.56	1	69.91
	2017/6	06/15/2017 - 06/28/2017	07/12/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	72,6	178,54	147,72	4	290.4
	2017/7	06/29/2017 - 07/12/2017	07/26/2017	430182	L6	2017	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	72.83	89.55	74.09	2	145.66
	2017/8	07/13/2017 - 07/26/2017	08/09/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	69.48	85.43	70.68	2	138.96
. ,	2017/9	07/27/2017 - 08/09/2017	08/23/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	69.91	666.2	551.19	15.5	1083.61
	2017/10	08/10/2017 - 08/23/2017	09/06/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	70.79	87.04	72.02	2	141.58
	2017/11	08/24/2017 - 09/06/2017	09/20/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	73.07	44.92	37.17	1	73.07
,	2017/12	09/07/2017 - 09/20/2017	10/04/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	65,85	40.48	33.49	1 '	65,85
	20,17/14	10/05/2017 - 10/18/2017	11/01/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	70.79	43.52	36.01	1	70.79
	2017/15	10/19/2017 - 11/01/2017	11/15/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	67.62	124.72	103.19	3	202.86
	2017/16	11/02/2017 - 11/15/2017	11/29/2017	430182	L6 ·	2017	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	69.48	64.07	53.01	1.5	104,22
	2017/17	11/16/2017 - 11/29/2017	12/13/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	72.14	88.7	73.39	2	144.28
	2017/18	11/30/2017 - 12/13/2017	12/27/2017	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	68,64	42.2	34.91	1	68.64
	2017/19	12/14/2017 - 12/27/2017	01/10/2018	430182	L6	2017	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	69,48	42.72	35,34	1	69,48
	2017/21	01/11/2018	02/07/2018	430182	L6 .	2017	Conion, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	74.76	45.96	38.03	1	74.76
	2017/25	03/08/2018	04/04/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	70.79	87.04	72.02	2	141.58
	2017/26	03/22/2018	04/18/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	72,37	88.99	73,62	2	144,74
	2018/1	04/05/2018 - 04/18/2018	05/02/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	72.73	92.93	89.73	2 .	145.46
3. 3.	2018/3	05/03/2018	05/30/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	71.82	91.77	88.61	2	143,64
	2018/4	05/17/2018	06/13/2018	430182	L6	2018	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	68.01	43.45	41.95	1	68.01
	2018/11	08/23/2018	09/19/2018	430182	L6	2018	Conlon,' Benjamin	Assoc Attorney	615127	Office - 625 Broadway	75.59	48.29	46.63	1	75.59
	2018/14	10/04/2018	10/31/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Office - 625 Broadway	72,05	46.03	44.45	1	72.05
	2018/15	10/18/2018	11/14/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	75.1	143.94	138.98	3	225.3
	2018/16	11/01/2018 - 11/14/2018	11/28/2018	430182	L6	2018	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	73.66	47,06	45.44	1	73.66
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	ay	Pay Period	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location	Work Location	Billable Hourly	State Fringe	State Indirect	Hours	Cost
H	eriod 018/17	11/15/2018	12/12/2018	430182	L6	2018	Conton, Benjamin	Assoc Attorney	Code 615127	Central Office - 625	Rate 72,96	93,23	90.02	2	145.92
F		11/28/2018 04/04/2019	-			:-	Conlon			Broadway Central					
2	019/1	04/17/2019	05/01/2019	430263	L6	2019	Benjamin	Assoc Attorney	615127	Office - 625 Broadway	73.06	93.31	81.14	2	146.12
20	019/2	04/18/2019 - 05/01/2019	05/15/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	71.46	136.9	119.05	3	214,38
2	019/3	05/02/2019 - 05/15/2019	05/29/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	66.09	84.41	73.4	2	132.18
20	019/4	05/16/2019 - 05/29/2019	06/12/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	68.06	43.46	37.79	1	68.06
20	019/6	06/13/2019 - 06/26/2019	07/10/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	65.34	41.73	36,29	1	65.34
20	019/7	06/27/2019 - 07/10/2019	07/24/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	75.97	97.03	84.38	2	151.94
20	019/9	07/25/2019 - 08/07/2019	08/21/2019	430263	L6	2019	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	70.8	45.21	39.32	1	70.8
20	019/10	08/08/2019 08/21/2019	09/04/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	74.98	95.76	83.27	2	149.96
20	019/14	10/03/2019 10/16/2019	10/30/2019	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	68.06	21.73	18.9	0.5	34.03
20	019/19	12/12/2019 12/25/2019	01/08/2020	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	70.58	45.07	39.19	1	70.58
20)19/20	12/26/2019 01/08/2020	01/22/2020	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	74.73	47.72	41.5	1	74.73
20	19/22	01/23/2020 02/05/2020	02/19/2020	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	71.02	136.06	118.32	3	213.06
20	019/23	02/06/2020 02/19/2020	03/04/2020	430263	L6	2019	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	75.72	96.71	84.1	2	151.44
20	19/24	02/20/2020	03/18/2020	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	75.72	48.35	42.05	1	75.72
20	19/25	03/05/2020 - 03/18/2020	04/01/2020	430263	L6	2019	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	75.22	48.04	41.77 '	1	75.22
20	20/1	04/02/2020 04/15/2020	04/29/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	73.83	46.06	37.48	1	73.83
20	20/3	04/30/2020 05/13/2020	05/27/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	76.29	95.19	77.45	2	152.58
20	20/4	05/14/2020 - 05/27/2020	06/10/2020	430263	L6	2020	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	76.29	47.6	38.73	. 1	76.29
20	20/6	06/11/2020 - 06/24/2020	07/08/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	74.07	46,21	37.6	1	74.07
20	20/7	06/25/2020 - 07/08/2020	07/22/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	74.8	70	56,96	1.5	112.2
20	20/8	07/09/2020 - 07/22/2020	08/05/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	72.89	136,43	111	3	218.67
20	20/9	07/23/2020 - 08/05/2020	08/19/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	71.3	88.97	72,39	2	142.6
20	20/12	09/03/2020 09/16/2020	09/30/2020	430263	L6	2020	Conton, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	76.29	23.8	19.37	0.5	38.15
20	20/14	10/01/2020 - 10/14/2020	10/28/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	76.29	71.4	58.09	1.5	114.44
20	20/15	10/15/2020 - 10/28/2020	11/10/2020	430263	L6	2020	Confon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	75.29	23.49	19.11	0.5	37,65
20	20/17	11/12/2020 - 11/25/2020	12/09/2020	430263	L6	2020	Conlon, Benjamin	Assoc Attorney	615127	Central Office - 625 Broadway	76.29	47.6	38.73	1	76.29
20	15/16	10/22/2015 - 11/04/2015	11/18/2015	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	58.92	65.85	41.77	2	117.84

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2015/25	02/25/2016 - 03/09/2016	03/23/2016	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	59.47	66,46	42.16	2	118.94
	2015/26	03/10/2016	04/06/2016	430386	L6	2015	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	58.73	98.45	62.45	3	176.19
	2015/27	03/24/2016	04/20/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	60,82	33,99	21.56	1	60.82
	2016/4	05/19/2016 - 06/01/2016	06/15/2016	430386	L6	2016	Schilling, Bernette	ENVIRNL ENGINEER 3	24164	R8 - Avon - Regional HQ	62.48	18.34	12.34	0.5	31.24
	2017/9	07/27/2017 08/09/2017	08/23/2017	430386	L6.	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	68.12	104.7	86.63	2.5	170.3
	2017/15	10/19/2017 - 11/01/2017	11/15/2017	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	70.29	21.61	17.88	0.5	35.15
	2017/24	02/22/2018 - 03/07/2018	03/21/2018	430386	L6	2017	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	71.22	21.89	18.11	0.5	35.61
*	2018/11	08/23/2018 - 09/05/2018	09/19/2018	430386	L6	2018	Schilling Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.29	22.14	21.38	0.5	34.65
	2018/15	10/18/2018 - 10/31/2018	11/14/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.97	23,31	22.51	0.5	36,49
	2018/16	11/01/2018 - 11/14/2018	11/28/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73.22	23.39	22.58	0.5	36.61
	2018/19	12/13/2018 - 12/26/2018	01/09/2019	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	73.22	23.39	22.58	0.5	36.61
	2015/22	01/14/2016 - 01/27/2016	02/10/2016	685135	L5	2015	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	58.47	49.01	31,09	1,5	87.71
	2017/8	07/13/2017 - 07/26/2017	08/09/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	638.78	528.5	16.5	1039.01
	2017/9	07/27/20 ¹ 7 - 08/09/2017	08/23/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	154.86	128.12	4	251.88
	2017/12	09/07/2017 09/20/2017	10/04/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	232.28	192,18	6	377,82
	2017/14	10/05/2017 - 10/18/2017	11/01/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	38.71	32.03	1	62.97
	2017/15	10/19/2017 - 11/01/2017	11/15/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	116.14	96.09	3	188.91
	2017/26	03/22/2018 04/04/2018	04/18/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.16	36,99	30,6	1	60,16
	2018/4	05/17/2018 - 05/30/2018	06/13/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.04	78	75.31	2	122.08
	2018/5	05/31/2018 06/13/2018	06/27/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	20,48	19.77	0.5	32.05
	2018/7	06/28/2018 - 07/11/2018	07/25/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	20.48	19.77	0.5	32.05
	2018/10	08/09/2018 - 08/22/2018	09/05/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	61.42	59.31	1.5	96.14
	2018/13	09/20/2018 - 10/03/2018	10/17/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40.95	39.54	1	64.09
. [2018/16	11/01/2018 - 11/14/2018	11/28/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	81.89	79.07	2	128.18
	2018/18	11/29/2018 12/12/2018	12/26/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40.95	39.54	1.	64.09
	2019/1	04/04/2019	05/01/2019	685135	L5 .	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	142.09	123,56	3,5	222,5
	2019/5	05/30/2019 - 06/12/2019	06/26/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	40.6	35.3	1	63.57
• .	2019/11	08/22/2019 - 09/04/2019	09/18/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	182.68	158.86	4.5	286,07
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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2019/12	09/05/2019 - 09/18/2019	10/02/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,15	504.1	438,36	12.5	789.38
2019/13	09/19/2019 - 10/02/2019	10/16/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	81.19	70.6	2	127.14
2019/14	10/03/2019 - 10/16/2019	10/30/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	20.3	17.65	0,5	31.79
2019/15	10/17/2019	11/13/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.94	160.77	139.81	4	251.76
2019/17	11/14/2019 - 11/27/2019	12/11/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	60.9	52.96	1.5	95.36
2019/24	02/20/2020 - 03/04/2020	03/18/2020	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62,33	19,91	17.31	0.5	31.17
2019/25	03/05/2020 - 03/18/2020	04/01/2020	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional . HQ	63.57	81.19	70.6	2	127.14
2020/1	04/02/2020 - 04/15/2020	04/29/2020	685135	L5	2020	Sowers, . Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.41	37.69	30.67	1	60.41
2020/2	04/16/2020 - 04/29/2020	05/13/2020	685135	. L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63.63
2020/7	06/25/2020 - 07/08/2020	07/22/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16.15	0.5	31.82
2020/8	07/09/2020 - 07/22/2020	08/05/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16.15	0.5	31.82
2020/9	07/23/2020 - 08/05/2020	08/19/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	218.35	177.66	5,5	349,97
2020/10	08/06/2020 08/19/2020	09/02/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	59.55	48.45	1.5	95.45
2020/12	09/03/2020 - 09/16/2020	09/30/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	258.05	209.96	6.5	413.6
2020/13	09/17/2020 - 09/30/2020	10/14/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63.63
2020/14	10/01/2020 - 10/14/2020	10/28/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63,63
2020/15	10/15/2020 - 10/28/2020	11/10/2020	685135	L5	2020	Sowers, Franklin	PROFEŚSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	138,95	113,05	3.5	222.71
2020/18	11/26/2020 12/09/2020	12/23/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	19,85	16,15	0.5	31,82
2020/24	02/18/2021 - 03/03/2021	03/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63.63
2020/26	03/18/2021 - 03/31/2021	04/14/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16,15	0.5	31.82
2021/1	04/01/2021 04/14/2021	04/28/2021	685135	L5.	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	244.94	186.8	6	390.66
2021/5	05/27/2021 06/09/2021	06/23/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	632.77	482.58	15.5	1009.21
2021/6	06/10/2021 06/23/2021	07/07/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65,11	755,25	575.98	18.5	1204.54
2021/10	08/05/2021 - 08/18/2021	09/01/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	81.65 	62.27	2	130.22
2021/11	08/19/2021 - 09/01/2021	09/15/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	20.42	15.57	0.5	32.56
2021/12	09/02/2021 - 09/15/2021	09/29/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	204.12	155.67	5	325.55
2021/13	09/16/2021 09/29/2021	10/13/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	122.47	93.4	3	195.33
2021/14	09/30/2021 - 10/13/2021	10/27/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	122.47	93.4	3	195.33
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Part						Variable		Employee	Title Description						Hours	Cost
Part		2021/15	-	11/10/2021	685135	L5	2021		ENGINEER 1	24164	Regional	69.09	86.64	66.07	2	138,18
2007077 1-04-2027 1-05000001 0500000 0500000 05000000 05000000 05000000 05000000 05000000 05000000 05000000 050000000 050000000 050000000 050000000 0500000000		2021/16		11/24/2021	685135	L5	2021		ENGINEER 1	24164	Regional	69.09	108.3	82.59	2.5	172.73
2002005 200500000 20050000 2005000 2		2021/17	-	12/08/2021	685135	L5 .	2021		ENGINEER 1	24164	Regional	69.09	216.6	165.19	5	345.45
200-07-07-07-07-08-08-08-08-08-08-08-08-08-08-08-08-08-		2022/25	i -	03/29/2023	685135	L5	2022		ENGINEER	24164	Regional	59.22	37.87	30.04	1	59.22
2007-07-07-07-07-07-07-07-07-07-07-07-07-		2024/17	-	12/04/2024	685135	L5	2024		ENGINEER	24164	Regional	61.39	30.3	21.32	0.75	46.04
2000000000000000000000000000000000000			-	01/29/2025	685135	L5	2024		ENGINEER	24164	Regional	61.39	10.1	7.11	0,25	15.35
2007000 200700000 200000000 200000 200000 20000 20000 20000000 200000000		2020/15	- !	11/10/2020	430386	L6	2020			24164	Regional	39.08	707.08	575.31	29	1133.32
2021/19 1,006/2020 1,00386 1.5 2021 200000000000000000000000000000		2020/23		03/03/2021	430386	L6	2020			24164	Regional	40.65	25.36	20.63	1	40.65
2021/19 1202/2027 10109/2022 493896 Lb 2021 Williams Program Specialist 24164 Re-pioned 43.40 777.15 892.68 25.5 1238.47 1223/2021 1223/2022 11192/2022 493895 Lb 2021 Williams Program Specialist 24164 Re-Aron - Program Specialist 45.62 228.33 174.13 8 394.16 Re-Aron - Program Specialist 45.62 228.33 174.13 8 394.16 Re-Aron - Repichal 45.62 228.23 174.13 8 394.16 Re-Aron - Repichal 45.62 238.23 174.13 8 394.16 Re-Aron - Repichal 45.62 238.23		2021/18	- .	12/22/2021	430386	L6	2021			24164	Regional	45,52	699,26	533,28	24.5	1115.24
2021/20 2017/2022 2017/2		2021/19	+ .	01/05/2022	430386	L6	2021			24164	Regional	43.49	777.15	592.68	28.5	1239.47
2021/21 20719/2002 2072/2002 490386 16 2021 2022 2072/2002 2		2021/20	-	01/19/2022	430386	L6	2021			24164	Regional	45.52	228.33	174.13	8	364.16
2022/4		2021/21		02/02/2022	430386	L6	2021		Program Specialist	24164	Regional	44.62	237.8	181.36	8.5	379.27
Tasix 70810 - C828193 VACUUM CIL REFINERY 2021/23		2022/4	-	06/08/2022	430386	L6	2022			24164	Regional	46.23	73.91	58.63	2.5	115.58
Task: 70810 - C828193 VACUUM OIL REFINERY 2021/123						, ,						70062 - 828191 VACUUM OIL (NON- BCP) Sub	17,124,36	13,700.82	447.50	27,594.34
2021/23 02/03/2022 03/02/2022 685135 L5 2021 Caffoe, Todd PROFESSIONAL ENSINEER Caffoe, Todd Caffoe, Todd		Task: 708	10 - C828193 \	ACUUM OIL	REFINERY	, <u>.</u>		<u></u>		<u></u>						
2021/26 03/30/2002 04/13/2002 685135 L5 2021 Caffoe, Todd ENGINEER I (ENVRONMENTAL) 24/184 Regional	H		02/03/2022		-		2021	Caffoe, Todd	ENGINEER 1	24164	Regional	69.09	303.24	231.26	7	483,63
2022/1		2021/26		04/13/2022	685135	L5	2021	Caffoe, Todd	ENGINEER 1	24164	Regional	69.09	64.98	49.56	1.5	103,64
2022/2 -04/27/2022 05/11/2022 685135 L5 2021 Caffoe, Todd Caffoe,	1	2022/1	-	04/27/2022	685135	Ĺ5	2021	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	139.09	110.33	3	217.5
2022/7 -07/06/2022 07/20/2022 085135 L5 2022 Caffoe, Todd ENGINEER 1 (ENVIRONMENTAL) 24164 Regional HQ 72.5 301.36 239.05 6.5 471.25	2	2022/2	-	05/11/2022	685135	L5	2021	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	486.82	386,15	10.5	761,25
2022/8 -7/20/2022 08/03/2022 885135 L5 2022 Caffoe, Todd ENGINEER 1 (ENVIRONMENTAL) 24164 Regional HQ 72.5 231.82 183.88 5 362.5		2022/7	-	07/20/2022	685135	L5	2022	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	301.36	239.05	6.5	471.25
2022/9 - 08/03/2022	[2	2022/8	- 1	08/03/2022	685135	L5	2022	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	231.82	183.88	5	362.5
2022/10 - 08/17/2022	2	2022/9	•	08/17/2022	685135	L5	2022	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	1112.73	882.63	24	1740
2022/16 -1 11/09/2022 11/23/2022 685135 L5 2022 Caffoe, Todd ENGINEER 1 (ENVIRONMENTAL) 24164 Regional HQ 72.5 46.36 36.78 1 72.5	[2	2022/10	-	08/31/2022	685135	L5	2022	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	208.64	165.49	4.5	326.25
2022/24 - 03/01/2023 03/15/2023 201004 2022 Caffoe, Todd ENGINEER 2 (ENVIRONMENTAL) 24164 Regional HQ 80.13 76.87 60.97 1.5 120.2 2022/7 - 06/23/2022 07/20/2022 430263 L6 2022 Salem, Cheryl Legal Assnt 1 615127 Central Office - 625 Broadway 8.67 0.5 17.09 2017/24 - 03/21/2018 430386 L6 2017 Schilling, PROFESSIONAL ENGINEER 2 24164 Regional 71.22 21.89 18.11 0.5 35.61	.2	2022/16	-	11/23/2022	685135	L5	2022	Caffoe, Todd	ENGINEER 1	24164	Regional	72.5	46.36	36.78	1	72.5
2022/7 - 07/08/2022 07/20/2022 430263 L6 2022 Salem, Cheryl Legal Assnt 1 615127 Office - 625 Broadway 34.17 10.93 8.67 0.5 17.09 02/22/2018 02/22/2018 430386 L6 2017 Schilling, PROFESSIONAL ENGINEER 2 24164 Regional 71.22 21.89 18.11 0.5 35.61	2	022/24	-	03/15/2023	201004	·	2022	Caffoe, Todd	ENGINEER 2	24164	Regional	80.13	76.87	60.97	1.5	120.2
2017/24 - 03/21/2018 430386 L6 2017 Schilling, ENGINEER 2 24164 Regional 71.22 21.89 18.11 0.5 35.61	2	2022/7	-	07/20/2022	430263	L6	2022		Legal Assnt 1	615127	Office - 625	34.17	10.93	8.67	0.5	17.09
	2	2017/24	- 1	03/21/2018	430386	L6	2017		ENGINEER 2	24164	Regional	71.22	21.89	18.11	0.5	35.61

Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2017/25	03/08/2018 - 03/21/2018	04/04/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	67,23	41,33	34.2	1	67.23
2017/26	03/22/2018 - 04/04/2018	04/18/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	67.65	20,8	17.21	0.5	33.83
2018/15	10/18/2018 10/31/2018	, 11/14/2018	430386	L6	2018	Schilling, Bernette	PROFESSIONAL ENGINEER 2 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	72.97	23.31	22.51	0.5	36.49
2016/1	04/07/2016 - 04/20/2016	05/04/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	366.73	246.75	10.5	624.65
2016/2	04/21/2016 05/04/2016	05/18/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	192.1	129.25	5.5	327.2
2016/3	05/05/2016 - 05/18/2016	06/01/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ.	59.49	34.93	23.5	1	59.49
2016/5	06/02/2016 - 06/15/2016	06/29/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	104.78	70.5	3	178.47
2016/8	07/14/2016 - 07/27/2016	08/10/2016	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	59.49	34.93	23.5	1 .	59.49
2016/19	12/15/2016 - 12/28/2016	01/11/2017	685135	L5	2016	Sowers, Franklin	ENVIRNL ENGINEER 2	24164	R8 - Avon - Regional HQ	60,68	445.32	299.63	12.5	758.5
2016/23	02/09/2017 - 02/22/2017	03/08/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.68	142.5	95.88	.4	242.72
2016/24	02/23/2017 - 03/08/2017	03/22/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.9	163.54	110.04	4.5	278.55
2016/25	03/09/2017 - 03/22/2017	04/05/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61,28	143.91	96.83	4	245.12
2016/26	03/23/2017 - 04/05/2017	04/19/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.9	127.2	85.58	3.5	216.65
2017/2	04/20/2017 - 05/03/2017	05/17/2017	685135	L5	2016	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	38.71	32.03	1	62.97
2017/4	05/18/2017 - 05/31/2017	06/14/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59,22	18.2	15.06	0.5	29.61
2017/5	06/01/2017 06/14/2017	06/28/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.73	37.95	31.4	1	61.73
2017/6	06/15/2017 - 06/28/2017	07/12/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	116,14	96.09	3	188.91
2017/8	07/13/2017 07/26/2017	08/09/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	38.71	32,03	1 .	62.97
2017/11	08/24/2017 - 09/06/2017	09/20/2017	685135	L5 .	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	77.43	64.06	2	125.94
2017/12	09/07/2017 09/20/2017	10/04/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	116.14	96.09	3	188,91
2017/13	09/21/2017 - 10/04/2017	10/18/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62,97	212.93	176.17	5.5	346,34
2017/15	10/19/2017 - 11/01/2017	11/15/2017	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	290.36	240.23	7.5	472.28
2017/20	12/28/2017 - 01/10/2018	01/24/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62,97	116.14	96.09	3	188,91
2017/21	01/11/2018 - 01/24/2018	02/07/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	271	224.21	7	440.79
2017/22	01/25/2018 02/07/2018	02/21/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	116.14	96.09	3	188.91
2017/23	02/08/2018 - 02/21/2018	03/07/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	135.5	112.11	3,5	220.4
2017/24	02/22/2018 - 03/07/2018	03/21/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	503.28	416.4	13	818.61
2017/25	03/08/2018 - 03/21/2018	04/04/2018	685135	L5	2017	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.97	387.14	320.3	10	629.7

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	Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
	2017/26	03/22/2018 04/04/2018	04/18/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.16	73,97	61.2	2	120.32
	2018/1	04/05/2018 - 04/18/2018	05/02/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	245.68	237.21	6	384.54
	2018/2	04/19/2018 - 05/02/2018	05/16/2018	685135	L5 .	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	532.31	513.97	13	833.17
	2018/3	05/03/2018 - 05/16/2018	05/30/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	327.58	316.29	8	512.72
	2018/4	05/17/2018 - 05/30/2018	06/13/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.04	487.48	470.68	12.5	763
	2018/5	05/31/2018 - 06/13/2018	06/27/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	81.89	79.07	2	128.18
	2018/7	06/28/2018 07/11/2018	07/25/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	153,55	148.26	3.75	240.34
•	2018/8	07/12/2018 - 07/25/2018	08/08/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.46	162.18	156.59	4	253.84
	2018/9	07/26/2018 - 08/08/2018	08/22/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40,95	39.54	1	64.09
	2018/10	08/09/2018 - 08/22/2018	09/05/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	163.79	158.14	4	256.36
	2018/12	09/06/2018 - 09/19/2018	10/03/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	143.32	138.38	3.5	224.32
	2018/13	09/20/2018 - 10/03/2018	10/17/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64,09	368,52	355.82	9	576,81
•	2018/14	10/04/2018 10/17/2018	10/31/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	81.89	79.07	2	128.18
	2018/16	11/01/2018 - 11/14/2018	11/28/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	389	375:59	9.5	608.86
	2018/17	11/15/2018	12/12/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	143.32	138.38	3.5	224.32
	2018/18	11/29/2018 - 12/12/2018	12/26/2018	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	81.89	79.07	2	128.18
	2018/19	12/13/2018 - 12/26/2018	01/09/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 . (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	163,79	158.14	4	256.36
	2018/20	12/27/2018 - 01/09/2019	01/23/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	20.48	19.77	0.5	32.05
	2018/21	01/10/2019 01/23/2019	02/06/2019	685135	L5.	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	40.95	39.54	1	64.09 ·
	2018/23	02/07/2019 - 02/20/2019	03/06/2019	685135	L5	2018	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	64.09	307.11	296,52	7.5	480.68
	2019/1	04/04/2019 04/17/2019	05/01/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	466.85	405.97	11.5	731.06
	2019/2	04/18/2019 05/01/2019	05/15/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	801.77	697.21	19.75	1255.51
	2019/3	05/02/2019 - 05/15/2019	05/29/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,57	131,93	114,73	3.25'	206.6
	2019/4	05/16/2019 05/29/2019	06/12/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,57	223.28	194.16	5.5	349.64
	2019/5	05/30/2019 - 06/12/2019	06/26/2019	685135	Ĺ5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	263.88	229.47	6.5	413.21
	2019/10	08/08/2019 08/21/2019	09/04/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59,97	38,3	33,3	1	59.97
	2019/11	08/22/2019 - 09/04/2019	09/18/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	162.38	141.21	4	254.28
	2019/12	09/05/2019 - 09/18/2019	10/02/2019	685135	L5		Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.15	20.17	17.54	0.5	31.58
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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2019/14	10/03/2019	10/30/2019	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,57	20.3	17.65	0.5	31.79
2019/25	03/05/2020 - 03/18/2020	04/01/2020	685135	L5	2019	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	40.6	35.3	1	63.57
2019/26	03/19/2020 - 04/01/2020	04/15/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.57	40.6	35.3	1	63.57
2020/1	04/02/2020 - 04/15/2020	04/29/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.41	113.07	92	3	181.23
2020/5	05/28/2020 - 06/10/2020	06/24/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	59.55	48.45	1.5	95.45
2020/6	06/11/2020 06/24/2020	07/08/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	198.49	161.5	5	318,15
2020/8	07/09/2020 - 07/22/2020	08/05/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	158.8	129.2	4	254.52
2020/9	07/23/2020 - 08/05/2020	08/19/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	357.29	290.71	9	572.67
2020/10	08/06/2020 - 08/19/2020	09/02/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63,63	99,25	80.75	2.5	159.08
2020/11	08/20/2020 - 09/02/2020	09/16/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	655.03	532.96	16.5·	1049.9
2020/12	09/03/2020 - 09/16/2020	09/30/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	158.8	129.2	4	254.52
2020/13	09/17/2020 - 09/30/2020	10/14/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16.15	0.5	31.82
2020/14	10/01/2020 - 10/14/2020	10/28/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	59.55	48.45	1.5	95.45
2020/15	10/15/2020 - 10/28/2020	11/10/2020	685135	L5	 2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63.63
2020/17	11/12/2020 - 11/25/2020	12/09/2020	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	62.79	156.7	127.5	4	251.16
2020/18	11/26/2020 - 12/09/2020	12/23/2020′	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	19.85	16.15	0.5	31.82
2020/19	12/10/2020 - 12/23/2020	01/06/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	138,95	113,05	3.5	222.71
2020/21	01/07/2021 - 01/20/2021	02/03/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	59.55	48.45	1.5	95.45
2020/22	01/21/2021 - 02/03/2021	02/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	198.49	161.5	5	318.15
2020/23	02/04/2021 - 02/17/2021	03/03/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	. 24164	R8 - Avon - Regional HQ	63.63	79.4	64.6	2	127.26
2020/24	02/18/2021 - 03/03/2021	03/17/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	79.4	64.6	2	127,26
2020/25	03/04/2021 - 03/17/2021	03/31/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	158.8	129.2	4	254.52
2020/26	03/18/2021 03/31/2021	04/14/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	63.63	39.7	32.3	1	63,63
2021/2	04/15/2021	05/12/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	40.82	31.13	1	65.11
2021/3	04/29/2021 - 05/12/2021	05/26/2021	685135	L5	2020	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	122.47	93.4	3	195,33
2021/14	09/30/2021 - 10/13/2021	10/27/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	65.11	510.3	389,18	12.5	813,88
2021/15	10/14/2021	11/10/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.09 .	108.3	82.59	2.5	172.73
2021/16	10/28/2021 - 11/10/2021	11/24/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.09	173.28	132.15	4	276.36

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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2021/17	11/11/2021 - 11/24/2021	12/08/2021	685135	L5	2021	Sowers, Franklin	PROFESSIONAL ENGINEER 1 (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	69.09	259.92	198,22	6	414.54
2022/17	11/10/2022 11/23/2022	12/07/2022	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	9.47	7.51	0.25	14.81
2022/18	11/24/2022 12/07/2022	12/21/2022	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	104.15	82,61	2.75	162.86
2022/20	12/22/2022 - 01/04/2023	01/18/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59,22	18.94	15.02	0.5	29,61
2022/21	01/05/2023 - 01/18/2023	02/01/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	66.28	52.57	1.75	103.64
2022/23	02/02/2023 - 02/15/2023	03/01/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59,22	37.87	30.04	1	59.22
2022/24	02/16/2023 - 03/01/2023	03/15/2023	685135	L5	2022	Theobaid, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	284.03	225.3	7.5	444.15
2022/25	03/02/2023 - 03/15/2023	03/29/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.22	47.34	37.55	1.25	74.03
2023/1	03/30/2023 - 04/12/2023	04/26/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	759.54	533,07	20.25	1132,79
2023/2	04/13/2023 - 04/26/2023	05/10/2023	685135	L5 .	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55,94	346.95	243.5	9.25	517.45
2023/3	04/27/2023 - 05/10/2023	05/24/2023	685135	L5	2022	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	581.37	408.03	15.5	867.07
2023/4	05/11/2023	06/07/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	703,27	493.58	18.75	1048,88
2023/5	05/25/2023 - 06/07/2023	06/21/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	215.67	151.37	5.75	321.66
2023/7	06/22/2023 - 07/05/2023	07/19/2023	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	55.94	18.75	13,16	0.5	27.97
2023/25	02/29/2024	03/27/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	366.96	257.55	9.5	547.3
2023/26	03/14/2024 - 03/27/2024	04/10/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.61	1110,54	779.42	28.75	1656.29
2024/1	03/28/2024 - 04/10/2024	04/24/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	363.61	255.87	9	552,51
2024/2	04/11/2024	05/08/2024	685135	L5	2023	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	30.3	21.32	0.75	46.04
2024/3	04/25/2024 - 05/08/2024	05/22/2024	685135	L5 _.	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	1313.03	923.98	32.5	1995,18
2024/4	05/09/2024 - 05/22/2024	06/05/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	1141.32	803.15	28.25	1734.27
2024/5	05/23/2024 06/05/2024	06/18/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61,39	757.51	533.06	18.75	1151.06
2024/6	06/06/2024 - 06/19/2024	07/03/2024	685135	L5 .	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	616.11	433,56	15.25	936,2
2024/8	07/04/2024 07/17/2024	07/31/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	40.4	28.43	1	61.39
2024/9	07/18/2024 - 07/31/2024	08/14/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	646.41	454.88	16	982.24
2024/10	08/01/2024 - 08/14/2024	08/28/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.92	142.94	100.59	3.75	217.2
2024/11	08/15/2024 - 08/28/2024	09/11/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.41	615.79	433.33	15.75	935.71
2024/12	08/29/2024 - 09/11/2024	09/25/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.8	688.7	484.64	17.5	1046.5
2024/13	09/12/2024 - 09/25/2024	10/09/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.55	397.68	279.85	10.5	604.28

Pay Perio	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2018/	04/19/2018	05/16/2018	430386	L6	2018	Williams, Scott	Environmental Program Specialist Trainee 2	24164	R8 - Avon - Regional HQ	23.01	29.4	28.39	2	46.02
2018/	11/01/2018 - 11/14/2018	11/28/2018	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	36.44	46.56	44.96	2	72.88
2018/	11/29/2018 - 12/12/2018	12/26/2018	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.15	154.28	148.96	6.5	241.48
2018/	12/13/2018 - 12/26/2018	01/09/2019	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	38.13	682.12	658,61	28	1067,64
2018/	12/27/2018 - 01/09/2019	01/23/2019	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.63	324.57	313.38	13.5	508.01
2018/	01/10/2019 - 01/23/2019	02/06/2019	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	35,54	272.48	263,09	12	426.48
2018/	01/24/2019 - 02/06/2019	02/20/2019	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	38.13	219.25	211.69	9	343.17
2018/	02/07/2019 - 02/20/2019	03/06/2019	430386	L6	2018 ⁻	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.39	95.55	92.26	4	149.56
2018/	02/21/2019 - 03/06/2019	03/20/2019	430386	L6	2018	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	38,39	49.05	47.36	2	76.78
2020/	9 - 07/23/2020 - 08/05/2020	08/19/2020	430386	L6	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.86	23.62	19.22	1	37.86
2020/	08/06/2020 08/19/2020	09/02/2020	430386	L6 .	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.38 .	291.52	237.19	12.5	467.25
2020/	08/20/2020 - 09/02/2020	09/16/2020	430386	L6	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37,86	484.23	393.99	20,5	776,13
2020/	09/17/2020	10/14/2020	430386	L6	2020 -	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	37.38	279.86	227.7	12	448.56
2020/	10/01/2020 - 10/14/2020	10/28/2020	430386	L6	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	39.59	222.3	180.87	9	356.31
2020/2	01/21/2021 - 02/03/2021	02/17/2021	430386	L6	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regiona! HQ	40.11	112,61	91.63	4.5	180.5
2020/2	02/04/2021 - 02/17/2021	03/03/2021	430386	L6	2020	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	40.65	12.68	10.32	0.5	20.33
2021/6	06/10/2021 - 06/23/2021	07/07/2021	430386	L6	2021	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	39,99	514.01	392.01	20,5	819.8
2021/	11/11/2021 - 11/24/2021	12/08/2021	430386	L6	2021	Williams, Scott	Environmental Program Specialist 1	24164	R8 - Avon - Regional HQ	43,77	82.33	62.79	3	131,31
								:		Task 70810 - C828193 VACUUM OIL REFINERY Sub Total	32,928.25	26,212.74	890.00	51,554.69
Task: 7	8245 - C828162E	3 - 5 Flint Stree	t	·										
2024/8	07/04/2024 - 07/17/2024	07/31/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	50,5	35.54	1.25	76.74
2024/9	07/18/2024 07/31/2024	08/14/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	60.6	42.65	1.5	92.09
2024/1	08/01/2024 - 08/14/2024	08/28/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.92	162	114	4.25	246,16
2024/1	08/15/2024 1 - 08/28/2024	09/11/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59.41	185.72	130.69	4.75	282.2
2024/1	08/29/2024 - 09/11/2024	09/25/2024	685135	L5		Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	59 ₄ 8	255.8	180.01	6.5	388.7
2024/1	09/26/2024 - 10/09/2024	10/23/2024	685135	L5		Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	58.28	258.89	182.18	6.75	393.39
2024/1	5 10/10/2024 - 10/23/2024	11/06/2024	685135	L.5		Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60,58	1076.43	757.49	27	1635,66

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Pay Period	Pay Period Dates	Check Date	Cost Center	Variable	Budget Year	Employee	Title Description	Work Location Code	Work Location Description	Billable Hourly Rate	State Fringe	State Indirect	Hours	Cost
2024/16	10/24/2024 - 11/06/2024	11/20/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.74	835.97	588.28	22	1270.28
2024/17	11/07/2024 - 11/20/2024	12/04/2024	685135	L5 .	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	949.42	668,11	23.5	1442.67
2024/18	11/21/2024 - 12/04/2024	12/18/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.58	578.08	406.8	14.5	878,41
2024/19	12/05/2024 - 12/18/2024	12/31/2024	685135	L5	2024	Theobaid, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60,19	108.93	76.65	2.75	165.52
										Task 78245 - C828162B - 5 Flint Street Sub Total	4,522.34	3,182,40	114,75	6,871.82
Task: 784	67 - C828162C	15 Flint Stree	et						· · · · · · · · · · · · · · · · · · ·				l	L
2024/13	09/12/2024 - 09/25/2024	10/09/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	57.55	9.47	6,66	0,25	14.39
2024/14	09/26/2024 - 10/09/2024	10/23/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	58.28	268.48	188.93	7	407.96
2024/15	10/10/2024 - 10/23/2024	11/06/2024	685135	L5	2024	Theobaid, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.58	488.38	343.68	12.25	742.11
2024/17	11/07/2024 11/20/2024	12/04/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	61.39	353.5	248.76	8.75	537.16
2024/18	11/21/2024 12/04/2024	12/18/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.58	478.41	336.66	12	726.96
2024/19	12/05/2024 - 12/18/2024	12/31/2024	685135	L5	2024	Theobald, Charlotte	ASSISTANT ENGINEER (ENVIRONMENTAL)	24164	R8 - Avon - Regional HQ	60.19	89.13	62.72	2.25	135,43
										Task 78467 - C828162C 15 Flint Street Sub Total	1,687.37	1,187.41	42.50	2,564.01
										Report . Total	135,129.59	104,724.20	3,771.75	219,763.19

Exhibit III

New York State Department of Environmental Conservation Division of Environmental Remediation Payments/Encumbered Amounts - Summary (Based on Sites)

Date: 2/25/2025

Site ID:

828089 - Former Vacuum Oil

Page No.: 1

Project Type	Fund Source	Contract No.	WA No.	Contractor Name		Encumbered Amount	Payment Amount
Site Characterization	86 EQBA	D003666	18	IT CORP - SHAW EN	IV.	\$50,000.00	\$29,950.32
				Sı	ubtotal on Project Type:	\$50,000.00	\$29,950.32
					Total Amounts:	\$50,000.00	\$29,950.32

APPENDIX "A"

STANDARD CLAUSES FOR ALL NEW YORK STATE SUPERFUND ORDERS

APPENDIX A

STANDARD CLAUSES FOR ALL NEW YORK STATE SUPERFUND ADMINISTRATIVE ORDERS

The parties to the State Superfund Order (hereinafter "Order") agree to be bound by the following clauses which are hereby made a part of the Order. The word "Respondent" herein refers to any party to the Order, other than the New York State Department of Environmental Conservation (hereinafter "Department").

I. Citizen Participation Plan

Within twenty (20) days after the Department places the site on the registry, Respondent shall submit for review and approval a written citizen participation plan prepared in accordance with the requirements of ECL §27-1417 and 6 NYCRR sections 375-1.10 and 375-3.10. Upon approval, the Citizen Participation Plan shall be deemed to be incorporated into and made a part of this Order.

II. Initial Submittal

Within thirty (30) days after the effective date of this Order, Respondent shall submit to the Department a Records Search Report prepared in accordance with Exhibit "B" attached to the Order. The Records Search Report can be limited if the Department notifies Respondent that prior submissions satisfy specific items required for the Records Search Report.

III. <u>Development, Performance, and Reporting of</u> Work Plans

A. Work Plan Requirements

All activities at the Site that comprise any element of an Inactive Hazardous Waste Disposal Site Remedial Program shall be conducted pursuant to one or more Department-approved work plans ("Work Plan" or "Work Plans") and this Order and all activities shall be consistent with the National Oil and Hazardous Substances Pollution Contingency Plan (NCP), 40 C.F.R. Part 300, as required under CERCLA, 42 U.S.C. § 9600 et seq. The Work Plan(s) under this Order shall address both on-Site and off-Site conditions and shall be developed and implemented in accordance with 6 NYCRR § 375-1.6(a), 375-3.6, and 375-6. All Department-approved Work Plans shall be incorporated into and become enforceable parts of this Order. Upon approval of a

Work Plan by the Department, Respondent shall implement such Work Plan in accordance with the schedule contained therein. Nothing in this Subparagraph shall mandate that any particular Work Plan be submitted.

The Work Plans shall be captioned as follows:

- 1. Site Characterization ("SC") Work Plan: a Work Plan which provides for the identification of the presence of any hazardous waste disposal at the Site;
- 2. Remedial Investigation/Feasibility Study ("RI/FS") Work Plan: a Work Plan which provides for the investigation of the nature and extent of contamination within the boundaries of the Site and emanating from such Site and a study of remedial alternatives to address such on-site and off-site contamination;
- 3. Remedial Design/Remedial Action ("RD/RA") Work Plan: a Work Plan which provides for the development and implementation of final plans and specifications for implementing the remedial alternative set forth in the ROD;
- 4. "IRM Work Plan" if the Work Plan provides for an interim remedial measure;
- 5. "Site Management Plan" if the Work Plan provides for the identification and implementation of institutional and/or engineering controls as well as any necessary monitoring and/or operation and maintenance of the remedy; or
- 6. "Supplemental" if additional work plans other than those set forth in Subparagraph III.A.1-5 of Appendix A of this Order are required to be prepared and implemented.

B. <u>Submission/Implementation of Work Plans</u>

1. Respondent may opt to propose one or more additional or supplemental Work Plans (including one or more IRM Work Plans) at any time, which the Department shall review for appropriateness and technical sufficiency.

- 2. Any proposed Work Plan shall be submitted for the Department's review and approval and shall include, at a minimum, a chronological description of the anticipated activities, a schedule for performance of those activities, and sufficient detail to allow the Department to evaluate that Work Plan.
- i. The Department shall notify Respondent in writing if the Department determines that any element of a Department-approved Work Plan needs to be modified in order to achieve the objectives of the Work Plan as set forth in Subparagraph III.A or to ensure that the Remedial Program otherwise protects human health and the environment. Upon receipt of such notification, Respondent shall, subject to dispute resolution pursuant to Paragraph XV, modify the Work Plan.
- ii. The Department may request, subject to dispute resolution pursuant to Paragraph XV, that Respondent submit additional or supplemental Work Plans for the Site to complete the current remedial phase within thirty (30) Days after the Department's written request.
- 3. A Site Management Plan, if necessary, shall be submitted in accordance with the schedule set forth in the IRM Work Plan or Remedial Work Plan.
- 4. During all field activities conducted under a Department-approved Work Plan, Respondent shall have on-Site a representative who is qualified to supervise the activities undertaken in accordance with the provisions of 6 NYCRR 375-1.6(a)(3).
- 5. A Professional Engineer licensed and registered in New York State must stamp and sign all Work Plans other than SC or RI/FS Work Plans.
- C. <u>Submission of Final Reports and Periodic</u> <u>Reports</u>
- 1. In accordance with the schedule contained in a Work Plan, Respondent shall submit a final report as provided at 6 NYCRR 375-1.6(b) and a final engineering report as provided at 6 NYCRR 375-1.6(c).
- 2. Any final report or final engineering report that includes construction activities shall include "as built" drawings showing any changes made to the remedial design or the IRM.

- 3. In the event that the final engineering report for the Site requires Site management. Respondent shall submit an initial periodic report by in accordance with the schedule in the Site Management Plan and thereafter in accordance with a schedule determined by the Department. Such periodic report shall be signed by a Professional Engineer or by such other qualified environmental professional as the Department may find acceptable and shall contain a certification as provided at 6 NYCRR 375-1.8(h)(3). Respondent may petition the Department for a determination that the institutional and/or engineering controls may be terminated. Such petition must be supported by a statement by a Professional Engineer that such controls are no longer necessary for the protection of public health and the environment. The Department shall not unreasonably withhold its approval of such petition.
- 4. Within sixty (60) days of the Department's approval of a Final Report, Respondent shall submit such additional Work Plans as is required by the Department in its approval letter of such Final Report. Failure to submit any additional Work Plans within such period shall be a violation of this Order.

D. Review of Submittals

- 1. The Department shall make a good faith effort to review and respond in writing to each submittal Respondent makes pursuant to this Order within sixty (60) Days. The Department's response shall include, in accordance with 6 NYCRR 375-1.6(d), an approval, modification request, or disapproval of the submittal, in whole or in part.
- i. Upon the Department's written approval of a Work Plan, such Department-approved Work Plan shall be deemed to be incorporated into and made a part of this Order and shall be implemented in accordance with the schedule contained therein.
- ii. If the Department modifies or requests modifications to a submittal, it shall specify the reasons for such modification(s). Within fifteen (15) Days after the date of the Department's written notice that Respondent's submittal has been disapproved, Respondent shall notify the Department of its election in accordance with 6 NYCRR 375-1.6(d)(3). If Respondent elects to modify or accept the Department's modifications to the submittal, Respondent shall make a revised submittal that incorporates all of the Department's modifications to the first submittal in accordance with the time period

set forth in 6 NYCRR 375-1.6(d)(3). In the event that Respondent's revised submittal is disapproved, the Department shall set forth its reasons for such disapproval in writing and Respondent shall be in violation of this Order unless it invokes dispute resolution pursuant to Paragraph XV and its position prevails. Failure to make an election or failure to comply with the election is a violation of this Order.

- iii. If the Department disapproves a submittal, it shall specify the reasons for its disapproval. Within fifteen (15) Days after the date of the Department's written notice that Respondent's submittal has been disapproved, Respondent shall notify the Department of its election in accordance with 6 NYCRR 375-1.6(d)(4). If Respondent elects to modify the submittal, Respondent shall make a revised submittal that addresses all of the Department's stated reasons for disapproving the first submittal in accordance with the time period set forth in 6 NYCRR 375-1.6(d)(4). In the event that Respondent's revised submittal is disapproved, the Department shall set forth its reasons for such disapproval in writing and Respondent shall be in violation of this Order unless it invokes dispute resolution pursuant to Paragraph XV and its position prevails. Failure to make an election or failure to comply with the election is a violation of this Order.
- 2. Within thirty (30) Days after the Department's approval of a final report, Respondent shall submit such final report, as well as all data gathered and drawings and submittals made pursuant to such Work Plan, in an electronic format acceptable to the Department. If any document cannot be converted into electronic format, Respondent shall submit such document in an alternative format acceptable to the Department.

E. Department's Issuance of a ROD

- 1. Respondent shall cooperate with the Department and provide reasonable assistance, consistent with the Citizen Participation Plan, in soliciting public comment on the proposed remedial action plan ("PRAP"), if any. After the close of the public comment period, the Department shall select a final remedial alternative for the Site in a ROD. Nothing in this Order shall be construed to abridge any rights of Respondent, as provided by law, to judicially challenge the Department's ROD.
- 2. Respondent shall have 60 days from the date of the Department's issuance of the ROD to notify the Department in writing whether it will implement the remedial activities required by such

ROD. If the Respondent elects not to implement the required remedial activities, then this order shall terminate in accordance with Paragraph XIV.A. Failure to make an election or failure to comply with the election is a violation of this Order.

F. <u>Institutional/Engineering Control</u> <u>Certification</u>

In the event that the remedy for the Site, if any, or any Work Plan for the Site, requires institutional or engineering controls, Respondent shall submit a written certification in accordance with 6 NYCRR 375-1.8(h)(3) and 375-3.8(h)(2).

IV. Penalties

- A. 1. Respondent's failure to comply with any term of this Order constitutes a violation of this Order, the ECL, and 6 NYCRR 375-2.11(a)(4). Nothing herein abridges Respondent's right to contest any allegation that it has failed to comply with this Order.
- 2. Payment of any penalties shall not in any way alter Respondent's obligations under this Order.
- B. 1. Respondent shall not suffer any penalty or be subject to any proceeding or action in the event it cannot comply with any requirement of this Order as a result of any Force Majeure Event as provided at 6 NYCRR 375-1.5(b)(4). Respondent must use best efforts to anticipate the potential Force Majeure Event, best efforts to address any such event as it is occurring, and best efforts following the Force Majeure Event to minimize delay to the greatest extent possible. "Force Majeure" does not include Respondent's economic inability to comply with any obligation, the failure of Respondent to make complete and timely application for any required approval or permit, and non-attainment of the goals, standards, and requirements of this Order.
- 2. Respondent shall notify the Department in writing within five (5) Days of the onset of any Force Majeure Event. Failure to give such notice within such five (5) Day period constitutes a waiver of any claim that a delay is not subject to penalties. Respondent shall be deemed to know of any circumstance which it, any entity controlled by it, or its contractors knew or should have known.
- 3. Respondent shall have the burden of proving by a preponderance of the evidence that (i) the delay or anticipated delay has been or will be

caused by a Force Majeure Event; (ii) the duration of the delay or the extension sought is warranted under the circumstances; (iii) best efforts were exercised to avoid and mitigate the effects of the delay; and (iv) Respondent complied with the requirements of Subparagraph IV.B.2 regarding timely notification.

- 4. If the Department agrees that the delay or anticipated delay is attributable to a Force Majeure Event, the time for performance of the obligations that are affected by the Force Majeure Event shall be extended for a period of time equivalent to the time lost because of the force majeure event, in accordance with 375-1.5(4).
- 5. If the Department rejects Respondent's assertion that an event provides a defense to non-compliance with this Order pursuant to Subparagraph IV.B, Respondent shall be in violation of this Order unless it invokes dispute resolution pursuant to Paragraph XV and Respondent's position prevails.

V. Entry upon Site

- A. Respondent hereby consents, upon reasonable notice under the circumstances presented, to entry upon the Site (or areas in the vicinity of the Site which may be under the control of Respondent) by any duly designated officer or employee of the Department or any State agency having jurisdiction with respect to matters addressed pursuant to this Order, and by any agent, consultant, contractor, or other person so authorized by the Commissioner, all of whom shall abide by the health and safety rules in effect for the Site, for inspecting, sampling, copying records related to the contamination at the Site, testing, and any other activities necessary to ensure Respondent's compliance with this Order. Upon request, Respondent shall (i) provide the Department with suitable work space at the Site, including access to a telephone, to the extent available, and (ii) permit the Department full access to all non-privileged records relating to matters addressed by this Order. Raw data is not considered privileged and that portion of any privileged document containing raw data must be provided to the Department. In the event Respondent is unable to obtain any authorization from third-party property owners necessary to perform its obligations under this Order, the Department may, consistent with its legal authority, assist in obtaining such authorizations.
- B. The Department shall have the right to take its own samples and scientific measurements and the Department and Respondent shall each have the right to obtain split samples, duplicate samples, or both, of

all substances and materials sampled. The Department shall make the results of any such sampling and scientific measurements available to Respondent.

VI. Payment of State Costs

- A. Within forty-five (45) days after receipt of an itemized invoice from the Department, Respondent shall pay to the Department a sum of money which shall represent reimbursement for State Costs as provided by 6 NYCRR 375-1.5 (b)(3)(i). Failure to timely pay any invoice will be subject to late payment charge and interest at a rate of 9% from the date the payment is due until the date the payment is made.
- B. Costs shall be documented as provided by 6 NYCRR 375-1.5(b)(3). The Department shall not be required to provide any other documentation of costs, provided however, that the Department's records shall be available consistent with, and in accordance with, Article 6 of the Public Officers Law.
- C. Each such payment shall be made payable to the "Commissioner of NYSDEC" and shall be sent to:

Director, Bureau of Program Management Division of Environmental Remediation New York State Department of Environmental Conservation 625 Broadway Albany, New York 12233-7012

- D. The Department shall provide written notification to the Respondent of any change in the foregoing addresses.
- E. If Respondent objects to any invoiced costs under this Order, the provisions of 6 NYCRR 375-1.5 (b)(3)(v) and (vi) shall apply. Objections shall be sent to the Department as provided under subparagraph VI.C above.
- F. In the event of non-payment of any invoice within the 45 days provided herein, the Department may seek enforcement of this provision pursuant to Paragraph IV or the Department may commence an enforcement action for non-compliance with ECL '27-1423 and ECL 71-4003.

VII. Release and Covenant Not to Sue

Upon the Department's issuance of a Certificate of Completion as provided at 6 NYCRR 375-1.9 and

375-2.9, Respondent shall obtain the benefits conferred by such provisions, subject to the terms and conditions described therein.

VIII. Reservation of Rights

A. Except as provided at 6 NYCRR 375-1.9 and 375-2.9, nothing contained in this Order shall be construed as barring, diminishing, adjudicating, or in any way affecting any of the Department's rights or authorities, including, but not limited to, the right to require performance of further investigations and/or response action(s), to recover natural resource damages, and/or to exercise any summary abatement powers with respect to any person, including Respondent.

B. Except as otherwise provided in this Order, Respondent specifically reserves all rights and defenses under applicable law respecting any Departmental assertion of remedial liability and/or natural resource damages against Respondent, and further reserves all rights respecting the enforcement of this Order, including the rights to notice, to be heard, to appeal, and to any other due process. The existence of this Order or Respondent's compliance with it shall not be construed as an admission of liability, fault, wrongdoing, or breach of standard of care by Respondent, and shall not give rise to any presumption of law or finding of fact, or create any rights, or grant any cause of action, which shall inure to the benefit of any third party. Further, Respondent reserves such rights as it may have to seek and obtain contribution, indemnification, and/or any other form of recovery from its insurers and from other potentially responsible parties or their insurers for past or future response and/or cleanup costs or such other costs or damages arising from the contamination at the Site as may be provided by law, including but not limited to rights of contribution under section 113(f)(3)(B) of CERCLA, 42 U.S.C. § 9613(f)(3)(B).

IX. Indemnification

Respondent shall indemnify and hold the Department, the State of New York, the Trustee of the State's natural resources, and their representatives and employees harmless as provided by 6 NYCRR 375-2.5(a)(3)(i).

X. Notice of Transfer

If Respondent proposes to transfer by sale or lease the whole or any part of Respondent's interest in the Site, or becomes aware of such transfer,

Respondent shall, not fewer than forty-five (45) Days before the date of transfer, or within forty-five (45) Days after becoming aware of such conveyance, notify the Department in writing of the identity of the transferee and of the nature and proposed or actual date of the conveyance, and shall notify the transferee in writing, with a copy to the Department, of the applicability of this Order. However, such obligation shall not extend to a conveyance by means of a corporate reorganization or merger or the granting of any rights under any mortgage, deed, trust, assignment, judgment, lien, pledge, security agreement, lease, or any other right accruing to a person not affiliated with Respondent to secure the repayment of money or the performance of a duty or obligation.

XI. Change of Use

Respondent shall notify the Department at least sixty (60) days in advance of any change of use, as defined in 6 NYCRR 375-2.2(a), which is proposed for the Site, in accordance with the provisions of 6 NYCRR 375-1.11(d). In the event the Department determines that the proposed change of use is prohibited, the Department shall notify Respondent of such determination within forty-five (45) days of receipt of such notice.

XII. Environmental Easement

A. If a Record of Decision for the Site relies upon one or more institutional and/or engineering controls, Respondent (or the owner of the Site) shall submit to the Department for approval an Environmental Easement to run with the land in favor of the State which complies with the requirements of ECL Article 71, Title 36, and 6 NYCRR 375-1.8(h)(2). Upon acceptance of the Environmental Easement by the State, Respondent shall comply with the requirements of 6 NYCRR 375-1.8(h)(2).

- B. If the ROD provides for no action other than implementation of one or more institutional controls, Respondent shall cause an environmental easement to be recorded under the provisions of Subparagraph XII.A.
- C. If Respondent does not cause such environmental easement to be recorded in accordance with 6 NYCRR 375-1.8(h)(2), Respondent will not be entitled to the benefits conferred by 6 NYCRR 375-1.9 and 375-2.9 and the Department may file an Environmental Notice on the site.

XIII. Progress Reports

Respondent shall submit a written progress report of its actions under this Order to the parties identified in Subparagraph IV.A.1 of the Order by the 10th day of each month commencing with the month subsequent to the approval of the first Work Plan and ending with the Termination date as set forth in Paragraph XIV, unless a different frequency is set forth in a Work Plan. Such reports shall, at a minimum, include: all actions relative to the Site during the previous reporting period and those anticipated for the next reporting period; all approved activity modifications (changes of work scope and/or schedule); all results of sampling and tests and all other data received or generated by or on behalf of Respondent in connection with this Site, whether under this Order or otherwise, in the previous reporting period, including quality assurance/quality control information: information regarding percentage of completion; unresolved delays encountered or anticipated that may affect the future schedule and efforts made to mitigate such delays; and information regarding activities undertaken in support of the Citizen Participation Plan during the previous reporting period and those anticipated for the next reporting period.

XIV. Termination of Order

- A. This Order will terminate upon the earlier of the following events:
- 1. Respondent's election in accordance with Paragraph III.E.2 not to implement the remedial activities required pursuant to the ROD. In the event of termination in accordance with this Subparagraph, this Order shall terminate effective the 5th Day after the Department's receipt of the written notification, provided, however, that if there are one or more Work Plan(s) for which a final report has not been approved at the time of Respondent's notification of its election not to implement the remedial activities in accordance with the ROD, Respondent shall complete the activities required by such previously approved Work Plan(s) consistent with the schedules contained therein. Thereafter, this Order shall terminate effective the 5th Day after the Department's approval of the final report for all previously approved Work Plans; or
- 2. The Department's written determination that Respondent has completed all phases of the Remedial Program (including Site Management), in which event the termination shall be effective on the 5th Day after the date of the Department's letter

stating that all phases of the remedial program have been completed.

- B. Notwithstanding the foregoing, the provisions contained in Paragraphs VI and IX shall survive the termination of this Order and any violation of such surviving Paragraphs shall be a violation of this Order, the ECL, and 6 NYCRR 375-2.11(a)(4), subjecting Respondent to penalties as provided under Paragraph IV so long as such obligations accrued on or prior to the Termination Date.
- C. If the Order is terminated pursuant to Subparagraph XIV.A.1, neither this Order nor its termination shall affect any liability of Respondent for remediation of the Site and/or for payment of State Costs, including implementation of removal and remedial actions, interest, enforcement, and any and all other response costs as defined under CERCLA. nor shall it affect any defenses to such liability that may be asserted by Respondent. Respondent shall also ensure that it does not leave the Site in a condition, from the perspective of human health and environmental protection, worse than that which existed before any activities under this Order were commenced. Further, the Department's efforts in obtaining and overseeing compliance with this Order shall constitute reasonable efforts under law to obtain a voluntary commitment from Respondent for any further activities to be undertaken as part of a Remedial Program for the Site.

XV. Dispute Resolution

- A. In the event disputes arise under this Order, Respondent may, within fifteen (15) Days after Respondent knew or should have known of the facts which are the basis of the dispute, initiate dispute resolution in accordance with the provisions of 6 NYCRR 375-1.5(b)(2).
- B. All cost incurred by the Department associated with dispute resolution are State costs subject to reimbursement pursuant to this Order.
- C. Nothing contained in this Order shall be construed to authorize Respondent to invoke dispute resolution with respect to the remedy selected by the Department in the ROD or any element of such remedy, nor to impair any right of Respondent to seek judicial review of the Department's selection of any remedy.

XVI. Miscellaneous

- A. Respondent agrees to comply with and be bound by the provisions of 6 NYCRR Subparts 375-1 and 375-2; the provisions of such Subparts that are referenced herein are referenced for clarity and convenience only and the failure of this Order to specifically reference any particular regulatory provision is not intended to imply that such provision is not applicable to activities performed under this Order.
- B. The Department may exempt Respondent from the requirement to obtain any state or local permit or other authorization for any activity conducted pursuant to this Order in accordance with 6 NYCRR 375-1.12(b), (c), and (d).
- C. 1. Respondent shall use best efforts to obtain all Site access, permits, easements, approvals, institutional controls, and/or authorizations necessary to perform Respondent's obligations under this Order, including all Department-approved Work Plans and the schedules contained therein. If, despite Respondent's best efforts, any access, permits, easements, approvals, institutional controls, or authorizations cannot be obtained, Respondent shall promptly notify the Department and include a summary of the steps taken. The Department may, as it deems appropriate and within its authority, assist Respondent in obtaining same.
- 2. If an interest in property is needed to implement an institutional control required by a Work Plan and such interest cannot be obtained, the Department may require Respondent to modify the Work Plan pursuant to 6 NYCRR 375-1.6(d)(3) to reflect changes necessitated by Respondent's inability to obtain such interest.
- D. The paragraph headings set forth in this Order are included for convenience of reference only and shall be disregarded in the construction and interpretation of any provisions of this Order.
- E. 1. The terms of this Order shall constitute the complete and entire agreement between the Department and Respondent concerning the implementation of the activities required by this Order. No term, condition, understanding, or agreement purporting to modify or vary any term of this Order shall be binding unless made in writing and subscribed by the party to be bound. No informal advice, guidance, suggestion, or comment by the Department shall be construed as relieving Respondent of Respondent's obligation to obtain such formal approvals as may be required by this Order. In the event of a conflict between the terms of

- this Order and any Work Plan submitted pursuant to this Order, the terms of this Order shall control over the terms of the Work Plan(s). Respondent consents to and agrees not to contest the authority and jurisdiction of the Department to enter into or enforce this Order.
- 2. i. Except as set forth herein, if Respondent desires that any provision of this Order be changed, Respondent shall make timely written application to the Commissioner with copies to the parties listed in Subparagraph IV.A.1.
- ii. If Respondent seeks to modify an approved Work Plan, a written request shall be made to the Department's project manager, with copies to the parties listed in Subparagraph IV.A.1.
- iii. Requests for a change to a time frame set forth in this Order shall be made in writing to the Department's project attorney and project manager; such requests shall not be unreasonably denied and a written response to such requests shall be sent to Respondent promptly.
- F. 1. If there are multiple parties signing this Order, the term "Respondent" shall be read in the plural, the obligations of each such party under this Order are joint and several, and the insolvency of or failure by any Respondent to implement any obligations under this Order shall not affect the obligations of the remaining Respondent(s) under this Order.
- 2. If Respondent is a partnership, the obligations of all general partners (including limited partners who act as general partners) under this Order are joint and several and the insolvency or failure of any general partner to implement any obligations under this Order shall not affect the obligations of the remaining partner(s) under this Order.
- 3. Notwithstanding the foregoing Subparagraphs XVI.F.1 and 2, if multiple parties sign this Order as Respondents but not all of the signing parties elect to implement a Work Plan, all Respondents are jointly and severally liable for each and every obligation under this Order through the completion of activities in such Work Plan that all such parties consented to; thereafter, only those Respondents electing to perform additional work shall be jointly and severally liable under this Order for the obligations and activities under such additional Work Plan(s). The parties electing not to implement the additional Work Plan(s) shall have no obligations under this Order relative to the activities

set forth in such Work Plan(s). Further, only those Respondents electing to implement such additional Work Plan(s) shall be eligible to receive the release and covenant not to sue referenced in Paragraph VII.

- G. Respondent shall be entitled to receive contribution protection and/or to seek contribution to the extent authorized by ECL 27-1421(6) and 6 NYCRR 375-1.5(b)(5).
- H. Unless otherwise expressly provided herein, terms used in this Order which are defined in ECL Article 27 or in regulations promulgated thereunder shall have the meaning assigned to them under said statute or regulations.
- I. Respondent's obligations under this Order represent payment for or reimbursement of response costs, and shall not be deemed to constitute any type of fine or penalty.
- J. Respondent and Respondent's successors and assigns shall be bound by this Order. Any change in ownership or corporate status of Respondent shall in no way alter Respondent's responsibilities under this Order.
- K. This Order may be executed for the convenience of the parties hereto, individually or in combination, in one or more counterparts, each of which shall be deemed to have the status of an executed original and all of which shall together constitute one and the same