



HEALTH, SAFETY AND ENVIRONMENTAL TRAINING PROGRAM

This Certifies That

Mike Sarro

Has Successfully Completed

Advanced Health and Safety Training Course For Hazardous Waste
Operations and Meets the OSHA 40 Hour Initial Training Requirements.

Date December 13, 1997

Location Latham, New York

A handwritten signature in dark ink, appearing to read 'Bruce D. Groves', is written over a horizontal line.

BRUCE D. GROVES, CH
Course Director

This is to certify that

Mike Sarro

has completed

29 CFR 1910.120-8 Hour Refresher Training

Instructor: R Kip Score

Date: May 9, 2005

Saratoga Safety Inc.
Gansevoort, New York



ERM-Northeast
Environmental Remediation Management

Certificate of Completion

Presented to

KIM SARRO

*In recognition of having completed
the ERM Health and Safety Training program
designed to meet the initial
training requirements of 29 CFR 1910.120
for Hazardous Waste Operations*

40 Hour Course

16 June 1995

For

Regina Keenan

James M. Teets
James M. Teets, CCR, CPE
Director, Environmental Health and Safety

This is to certify that

Kim Sarro

has completed

29 CFR 1910.120-8 Hour Refresher Training

Instructor: R. Kip Score

Date: May 9, 2005

Saratoga Safety Inc.
Gansevoort, New York